

The

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# ENTERTAINER

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## Paul Hall Center Celebrates 50 Years



The staff of the SEATU-affiliated Paul Hall Center for Maritime Education and Training, along with a group of apprentices, pose for a picture to commemorate the school's fiftieth anniversary.

The SEATU-affiliated Paul Hall Center for Maritime Training and Education (PHC) formally celebrated its fiftieth anniversary with a rousing luncheon featuring a new video along with appreciative comments from a powerful array of speakers.

U.S. Secretary of Transportation Elaine L. Chao delivered keynote remarks at the Sept. 26 gathering in Piney Point, Maryland. SEATU President Michael Sacco and Crowley Maritime President and CEO Tom Crowley Jr. also were featured speakers, while Seafarers Plans Administrator Maggie Bowen emceed the event, which took place in the school's main dining room.

Named in memory of the late SIU President Paul Hall (the school's founder), the PHC is widely hailed as a successful product of strong labor-management cooperation. The state-of-the-art facility has trained tens of thousands of mariners, both through its renowned apprentice program and via vocational upgrading courses.

Chao is no stranger to the school known to most as Piney Point: She made prior appearances while serving as U.S. Secretary of Labor under President George W. Bush.

Speaking to an audience that included past and present school officials and staff, attendees to the Seafarers International Union of North America convention, ship operators and other guests, Chao stated, "Paul Hall fought for a better life for Seafarers, a strengthened merchant marine, a stronger labor movement, and better opportunities for young people and minorities. His own experience taught him that better opportunities depend on education and training. This facility continues Paul Hall's work by providing entry-level and advanced training for Seafarers."

She pointed out that Hall was inducted into the Department of Labor Hall of Fame while she was secretary.

Speaking about the U.S. maritime industry as a whole, Chao said it's important to strengthen it "because of its

contributions to America's prosperity and national security. Merchant mariners ensure the safe and efficient waterborne delivery of commercial cargoes here at home and across the globe.

"U.S. mariners are a key factor in our country's military readiness," she added. "For the past 240 years, they have transported supplies and equipment during times of conflict to our military forces abroad. They stand ready to fulfill that mission today, and they will be ready to do it tomorrow and always. The Department of Defense still relies on U.S.-flag ships, crewed by American civilian mariners, to move our warfighters, equipment and supplies, whenever and wherever they need to go."

Chao described the school as "a fantastic educational facility. As the daughter of a merchant mariner, I fully appreciate the contributions that merchant mariners make to our country."

She also credited Sacco (a past vice president of the school).

"President Sacco has taught me about leadership by his dedication and his devotion to his members – to his rank-and-file," she said.

Crowley, the head of one of the nation's leading maritime companies and a major employer of SIU members, described the PHC as "a maritime training institution that has had such an impact on the American maritime industry."

He stated, "Our company has made it a priority to work together with labor – to build our business and to treat our people right. We have learned that working together, we can ensure our mutual success. What was built here at the Paul Hall Center is a symbol of that cooperation: mutual investment in our future."

He applauded union and company officials for their foresight and efforts to build school, and marveled that an old torpedo-testing facility "could be transformed into such a resource for our industry."

Crowley continued, "I would like to extend my thanks and that of our industry that's represented here today to the entire SIU executive board, especially Mike Sacco, (Executive Vice President) Augie Tellez and (Secretary-Treasurer) David Heindel, for the special relationship we've enjoyed for the past 50 years of this marvelous school. The entire board of trustees, both union and management, realize that continued investment is needed here in order to build upon the foundation that we have. The school must continue to evolve, offering new and innovative state-of-the-art training, and an atmosphere of excellence and professionalism."

He added, "We appreciate and congratulate the men and women who sail on our ships, with courage and professionalism. They are the backbone of the industry, and to them I say thank you for your dedicated service, and keep safe as you bravely deliver supplies to our sons and daughters who are fighting gallantly to preserve our freedom."

Sacco pointed out that he didn't have to learn about the school's development from old articles or other secondhand sources, because he was there practically from the beginning, arriving at the then-barren campus in 1968. He joked that he initially wondered if the assignment from Hall was a punishment.

Sacco thanked everyone who helped form the school and who pushed it through the initial growing pains.

"I'm not going to name names, because I know I'll miss people, but thank you for being there from the beginning, when things were tough," he said. "What a challenge it was to put this thing together."

"I also want to thank the operators," he said. "Thank you for the support you've given us and the confidence you have in us. We're going to deliver you the best product that's out there. People going through the school are learning the trade and learning the economics of the business."

He recalled a conversation with Hall many years ago: "Paul said, 'If we don't upgrade the quality of our people, if we don't start training them for the needs of the industry and the challenges we're going to be facing, we're out of business.' I never forgot that."

Sacco underscored the importance of the school's advisory committee, which includes representatives from labor and management and which also typically features guests from various maritime-related agencies. He pledged to continue working together for the school's advancement.

Sacco concluded, "The school is the future of the SIU and the future of the maritime industry."

*Editor's note: The 13-minute video, produced by Kramer Caswell, is available in the Gallery section of the SIU website and also is posted on the SIU and Seafarers LOG Facebook pages. A commemorative Piney Point edition of the LOG is also posted on the SIU website, both in the News section and in the Paul Hall Center section.*

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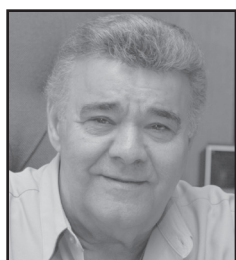
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## President's Column

### Battling Back and Moving Ahead

It was surreal at times as we conducted recent conventions and an anniversary event at our affiliated school in Piney Point, Maryland. Those gatherings are normally very uplifting, but in addition to conducting the business of the conventions, we were working every day to continue with hurricane relief efforts (and stand up for the Jones Act). Our bodies were in Piney Point, but I know



Michael Sacco

our hearts were in Puerto Rico and the Virgin Islands – and yes, in Houston and Florida. We haven't forgotten about you.

Nevertheless, I do want to offer a tip of the hat to everyone at the Paul Hall Center who helped ensure the success of those conventions. And I especially enjoyed the school's 50th anniversary luncheon, and appreciated the heartfelt, in-person speeches. Piney Point has been a second home of sorts for me, but, far more importantly, it's one of the keys to our future.

And our future is anything but guaranteed. We continue to fight every day for workers' rights, and defend our union way of life from every attempt to undermine our values. The challenges are numerous, but we will continue to overcome anything the opposition throws at us.

One of the challenges facing our movement is how to work with the current administration. This is always the case, by the way. No matter who's in power, we always have to prove our worth and state the case for workers' rights.

Nevertheless, I think it's safe to say the current administration has proven to be unique in many ways. When it comes to labor unions, the signals from the White House have been mixed. For now, let me just say that I'm always willing to look for common ground.

And no matter who you voted for, a lot of what Donald Trump says is very consistent with our goals as a union. How much of it turns out to be true is anyone's guess, but as long as he says he's willing to work with us, we have to be ready and willing to try.

There is one thing that hasn't changed across many administrations, and that's the need for labor-law reform. The short version is that our laws have gradually been tweaked and eroded to the point where a traditional organizing campaign is unfairly difficult.

By the strict letter of the law, people can still join or form a union. But in reality, the deck is stacked against them, and it takes a very creative approach to have any chance of winning. And even though recent polls show that public opinion of unions is on the rise, the nation's labor laws don't necessarily reflect the will of the people.

Restoring fairness in those laws has been one of our goals for many years, and even though I'm frustrated at the lack of progress, we won't give up. We never have, and we never will.

If you're new to SEATU, it's worth noting that our affiliation with the Seafarers International Union of North America gives us strength beyond our own numbers. The SIUNA convention is one of the events in Piney Point I mentioned earlier. Similarly, the Paul Hall Center is a valuable tool for many SEATU members. With that in mind, check out our coverage from the convention and the anniversary luncheon – and when you look at all the class photos, hopefully you'll have an even greater appreciation of what Piney Point means to our union.

## Union Testifies for PR, USVI

*Editor's note: The following statement was delivered in the U.S. House of Representatives by SIU Legislative Director Brian Schoeneman on Sept. 28. The Jones Act is a critical piece of legislation which keeps union members working aboard many vessels, and provides job security for countless other union workers. While the labor movement rushed to the aid of Puerto Rico and the U.S. Virgin Islands in the wake of the recent deadly hurricanes, this legislation was threatened yet again by ill-informed legislators, prompting this testimony.*

Thank you, Chairman Hunter, Ranking Member Garamendi and members of the subcommittee for allowing me to testify today. My name is Brian Schoeneman, legislative director for the Seafarers International Union. I am here today on behalf of sea-going maritime labor, including the Seafarers, Marine Engineers' Beneficial Association, International Organization of Masters, Mates and Pilots, and the American Maritime Officers. Between our organizations and our affiliates, we represent the mariners employed on all of the vessels operated by the various Jones Act shipping lines that currently service Puerto Rico and the Virgin Islands.

The men and women of the United States Merchant Marine stand in solidarity with our brothers and sisters in Puerto Rico, and our members who live and work there. We are committed to working with our operators, with the Maritime Administration, Departments of Transportation, Homeland Security and Defense, FEMA, and the many, many others who are working right now to bring critical supplies, food, medicine, water and fuel to those in need in Puerto Rico and the Virgin Islands.

Despite the misinformation that has been spreading like a disease throughout social media and the network news, maritime labor knows – from firsthand experience – the critical role that the Jones Act plays in keeping America safe, ensuring our economic, homeland and national security, and securing good middle-class jobs for Americans in every state in the union, as well as our overseas territories like Puerto Rico. There is too much fake news going around about the Jones Act right now, and it's critical that those of us who are involved in this trade work to get good information into the hands of the American people. That's why we are here today.

Our members have been servicing Puerto Rico for more than half a century. Each of our unions has a presence in Puerto Rico, and two of our unions have facilities in Puerto Rico. Between the four of us, our unions represent hundreds of Puerto Ricans and their families, and the SIU represents over 2,600 men and women in the Virgin Islands alone. We are committed to doing our part to help Puerto Rico and the Virgin Islands recover because these are our friends, our families and our fellow citizens who are suffering, and the United States Merchant Marine has braved countless hazards, from hurricanes to hostile warships, to deliver the goods for our troops and for our fellow citizens whenever and wherever needed.

Make no mistake: Maritime labor has never, not once, opposed a waiver of the Jones Act in an emergency when there were not enough ships or mariners to handle the job. We have never let a ship sail short-handed.

We are very concerned that a long-term waiver of a year or more, would have severe and drastic consequences not only for Puerto Rico,

but for the United States as a whole. The Jones Act ensures a domestic seafarer and shipbuilding base in peace time so that mariners and workers, all of whom are critical to national security, are available and ready to go if needed [during] war time. Any long-term waiver of the Jones Act would undermine the entire purpose of the law and could jeopardize the future existence of the Merchant Marine.

To be clear – the Jones Act is not impeding relief efforts in Puerto Rico right now. It is not forcing aid to be turned away, nor is it slowing down efforts to get relief supplies to the people who need them. Foreign-flag ships with cargo from ports outside the United States are, and remain, allowed entry to Puerto Rico. We urge Congress to exercise due diligence in fact finding, and beware of misinformation and false claims being propagated by anti-Jones Act agitators who are attempting to hijack this crisis to further their agendas. We also ask that a full accounting be made at the end of the temporary waiver the President granted this morning so we can know what the impact of this waiver was on relief efforts and so that we can better prepare for future crises. Finally, we ask that Congress continue to stand with us in bipartisan support of the Jones Act, which remains the foundational law of the domestic maritime industry, which has its origins as far back as the founding of our Republic.

Maritime labor, alongside our colleagues, remain committed to doing everything in our power to help our fellow Americans in Puerto Rico and the Virgin Islands through the aftermath of these devastating storms.

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Tom Orzechowski, Vice President





# AFL-CIO Official: Labor Movement Up to the Challenge

A top official from the AFL-CIO delivered an impassioned speech at the Seafarers International Union of North America (SIUNA) convention, during which she urged those in attendance to continue fighting for workers' rights. SEATU is an affiliate of the SIUNA.

AFL-CIO Secretary-Treasurer Liz Shuler also pledged the federation's ongoing support for the U.S. Merchant Marine. She spoke at the convention Sept. 27 in Piney Point, Maryland.

Shuler began her speech by praising the host facility: the SIU-affiliated Paul Hall Center for Maritime Training and Education, which she described as "a crown jewel. You should be very, very proud of it."

She then noted, "I don't think most people know the depth and breadth of the work that we do in the labor movement, as far as training goes. I heard this statistic a while ago, that the labor movement is the second largest provider of training in the country, behind the U.S. military."

Shuler credited union workers for their ongoing relief efforts in the aftermath of Hurricanes Harvey, Irma and Maria. She had recently visited the Houston area, parts of which were devastated by Harvey in late August, and saw rank-and-file members as well as officials and staff out in force, helping the community with little fanfare.

"I saw our members were the ones evacuating people to safety, and they were the ones tending to the injured," she said. "They were restoring power, and providing critical public services right alongside your members in the wake of this disaster."

After mentioning the recent attempts to weaken the Jones Act in the wake of the hurricanes, she said, "We have an eagle eye on the Jones Act at this moment, and the labor movement stands strong in protecting the Jones Act."

Speaking about the tough road for working families, Shuler said, "America is at its best when working people are strong and thriving. And as a labor movement, we are facing enormous challenges.

Employers and politicians are conspiring to hold down wages. Outdated labor laws are making it harder and harder to form a union. Young people are graduating college with mountains of debt...."

She said it's never been easy to fight for workers' rights, but also asked everyone present to

remember why they are a part of the labor movement.

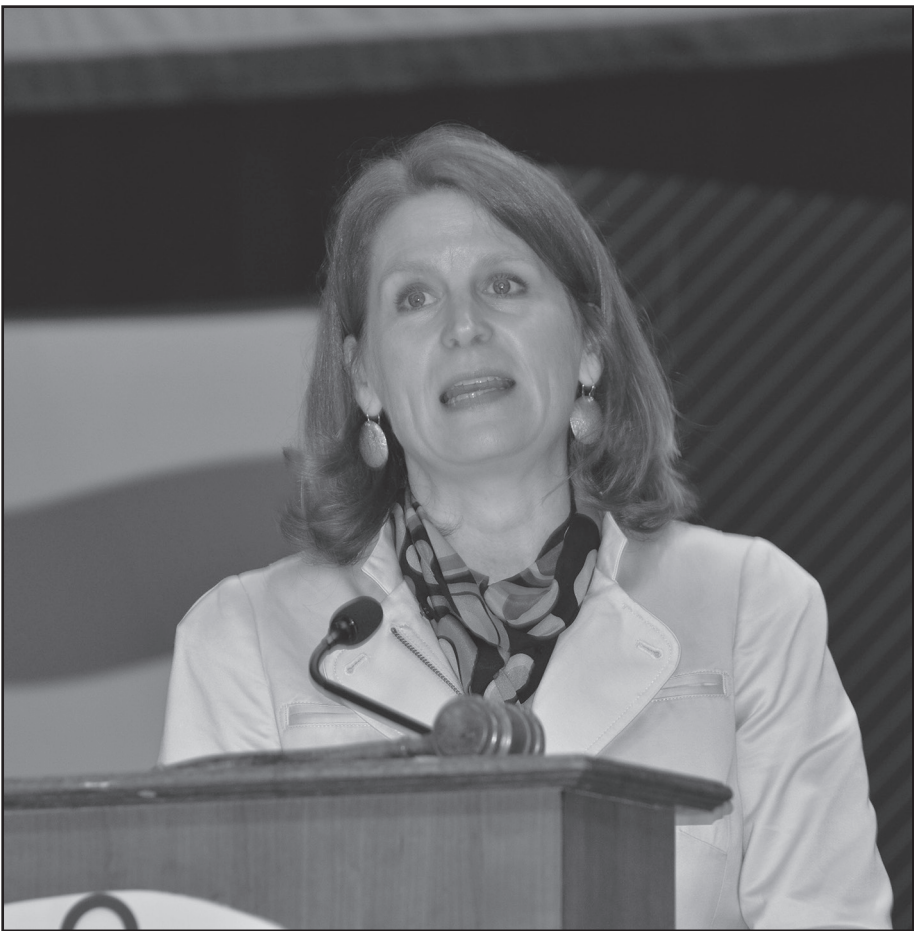
"Everyone has a different reason, but here's what I think," Shuler said. "I think we do this work because we care about what happens to people – people we love, and people we will never meet. And that is what drives us: the simple idea that every person deserves a fair shot and a fair shake in America. And unions are the single greatest force to make that happen."

After talking about growing up in a union family, Shuler also discussed her long career with the International Brotherhood of Electrical Workers (IBEW), which included time as an organizer and a rank-and-file member.

She then spoke about the inequality caused by the labor laws in America.

"Inequality is not inevitable," Shuler declared. "It's based on the policy choices we make, and the people we elect. So, we can choose to do better in this country. We know that our enemies have made legislation like so-called right-to-work their number one priority, and we know why," she said, continuing to describe the labor movement as the last remaining source of informing, enabling and mobilizing American workers to vote and stay politically active.

Turning to the future, Shuler described the recent internal changes made by the AFL-CIO, in order to better support and provide resources to affiliates. According to Shuler, "We are focusing on three main bodies of work. Mobilizing people, for elections and on issues, and building political independence. The second thing is around legislation, and on advocacy and policy work, so that we can actually rewrite the rules of the economy. And the third area of work that we're really



AFL-CIO Secretary-Treasurer Liz Shuler

focusing on is organizing and growth, and being strategic in working with our affiliates who do the organizing."

This focus on growth and the future of the labor movement continued as she spoke about the technologies looming on the horizon that threaten to take away jobs and infringe on workers' rights. To this end, the federation is launching a new commission on the future of work at their October convention, as well as making recommendations to affiliates on some best practices for using emerging technologies in support of working families.

In closing, Shuler offered some statistics: "Polls show ... that the labor movement's popularity is growing. We've had a number of years where it was in decline, but it's finally starting to move up again – especially among young people. Seventy percent of people under the age of 35 have favorable opinions of unions. Even among conservatives, we are finally starting to trend back up."

She concluded, "Our founders built something incredible. It's now our job to take the labor movement forward."

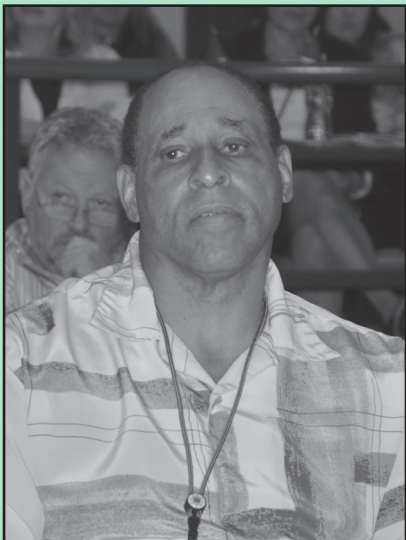
## SEATU Leadership at the SIUNA Convention



SIUNA executive board members are sworn into office following re-election.



Michael Sacco  
President



James Brown  
Representative



Karen Horton-Gennette  
Assistant Vice President



Bryan Powell  
Vice President



Amber Akana  
Representative



# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



*Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The two-week training courses begin with a week of "Norwegian" training, as specified by the vessel operator, followed by a week of fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. With an average class size of 18 students, over 2,000 SEATU members have completed their training since March 2014! Following are class photos from some of the most recent classes.*



Above, in alphabetical order (not all are pictured): Leonard Alford II, Yaliris Aviles, Emma Ayala, Zachary Collins, Valerie Covert, Sarah Doyle, Adam Duerer, Ja'nira Hawkins, Jared Holley, Clint Juerakhan, Rajeesh Kunnath, Larisa Kuznetsova, Douglas Maguire, Blair Meads, Sophanara Noun, Kathleen O'lane, Graciela Ortiz, Jonathan Padron, Eduardo Salvador Perez, Barba Taylor, Ebony Watkins, Cory White and Linda Yzaguirre. Their instructor, Wayne Johnson Jr., is standing at the far right.



Above, in alphabetical order: Demontico Anderson, Jessica Arvidson, John Blackstock, Couri Blevins, Magdalena Delgado, Jessica Everett, Alexandria Fuentes, Rodel Gemeniani, Ethan Graf, Liezel Graf, Shadonna Jones, Raquel Marmor, Steven Martir, Kellina Nesbeth, Jennie Pineda, Kathryn Skarvinko and Sydney Williams. Their instructor, Mike Roberts, is standing at the far right.



Pictured in the photos above, in alphabetical order: Daniel Arzuhan, Janae Baker, Travis Bernal, Garrett Bly, Carl Boitz, Elizabeth Books, Brittany Carothers, Shantal Clarke, Brian Croghan, Liliana Cruz Norat, Nathan Delury, Rachel Dickerson, Shawn Fields, Angelo Tulod Flores, Richy Francis, Karmelita Freeman, Jendy Garcia, Anita Holt, Laura LaVigne, Clayton Litton, Angela Mastrogiovanni, Christine Mayer, Shantravia Myton, Jonathan Penichet, Jadeine Pennicott, Anthony Quinones, Mallory Rivera, Aisha Roach, Mateo Streed, Robert Valencia, Flore Voltaire, Priscilla Walker, Bryan Ware and Anthony Zuniga. Their instructors, Wayne Johnson Jr. and John Thomas, are standing at the far left and right, respectively, in each photo..



Above, in alphabetical order (not all are pictured): FNU Ambari, Cesar Castro Puelip, Liliana Cruz Norat, Velma Ducaj Catic, Zena Escobedo McQuade, Nicholas Gibbs, David Grimes II, Ryan Hicban, Norito Irei, Yvonneda Leach, Rachel Loucks, Djulu Lukaso, Sheila Murray, Robert Patterson, Malik Redding, Maeda Richard, Jacob Schuster, Robert Smyth, Rey Villaver, Tatyana Wiggins and Wendi York.





# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Pictured in the photos above, in alphabetical order (not all are pictured): Joseph Amaro, Danielle Andrews, Jacqueline Baltazar, Jun Pacios Belmonte, Morrison Brass, Jennifer Bruckman, Barry Burnside II, Carolyn Cannafax, Cesar Castro Puelip, Shantal Clarke, Ronald Coley, Austin Cook, Liliana Cruz Norat, Inti Cruz, Jacob Daniels, Shaun Edwards, Brian Ffacek, Deshawna Galloway, Joseph Gorton, Agapito Guanzon, Breeahna Halverson, Stefan Hamilton, Ryan Hicban, Candice Holland, Joseph Lavender, Roseller Salva Lopena, Djulu Lukaso, Aaron Mendez, Fabio Meza, Mark Mitchell, David Muldrow, Sheila Murray, Oleksiy Reva, Alexander Schwarz, Seamus Skaggs, Jamila Stewart, Teleia Stringfellow, Carlo Vinci, Nicola Vitale and Stephon Washington. Instructor Joe Zienda is at the far left in each photo, with instructor Mike Roberts at the far right in the above right photo.



Above (not all are pictured): Lieren Bosch Escobar, Cesar Castro Puelip, Kyle Colledge, Isabelle Dillon, Melinda Flippen, Eyelicka Holt, Marcus Jackson, Sarah Johnson, Paul Ledesma, Jehiel Matias Soto, Nickole Maurstad, Emalee Mercado, Freddy Peterson, Roderick Rivera, Ronald Roda, Danny Salinas, Alex Shernit, Lonnie Spry, Kelsey Strickland and Jasmine Trice. Their instructor, Joe Zienda, is standing at the far left.

Above (not all are pictured): Wesley Bagamano, Kiawanee Bluemel, Edward Brecht, Christian Corpuz, Mark Flores, Samuel Hendershott, Sarah Jehaludi, Dario Luna-Neris, Terry Massey Jr., Katherine Mathews, Lanice McDonald, Raley Moore, Jisselle Morales, Gus Papas, Christian Perito, Erik Poirer, Zanzazia Ray and Pamela Tower. Their instructor, Wayne Johnson Jr., is standing at the far left.



Pictured in the photos above, in alphabetical order (not all are pictured): Kyle Barca, Ryan Baron, Mia Beck, Algene Edward Beredo, James Bingham, Shawnvia Brashers, Elizabeth Bull, Joseph Crane, Vincent Depeola, Julia Garoutte, Eric Glover, Fernando Hernandez, Breanna Johnson, Chateya Langley, Gabriela Largaespada, Gregory Lavender, Lucas Marino, Thomas McGinley, Jarrod Moore, Victor Alejandro Morales Cordoba, Ellesha Morgan, Jilly Ocampo, Sarah Pfeiffer, Sean Phillips, Mary Jhul Bazar Pilapil, Olivia Pohl, Putu Putra, Robert Ray Jr., Caroline Rogers, Phoebe Santillan, Janna Scalisi, Nicole Skalbanja, I Putu Agus Sukrawan, Ana Valenzuela, Romeet Velji and Sysqo Williams. Instructor Wayne Johnson Jr. is at the far left in each photo, with instructor Mike Roberts at the far right in the above right photo.



Above (not all are pictured): Regalado Bianzon, Zachary Boteux First, Jeremy Burtch, Randy Culala, Christopher French, Gina Garcia, Mary Joy Geganto, Jacqueline Goggins, Anthony Johnson Jr., Rekem Joseph, Lawrence Mendoza Perido, Briana Ponce, Megan Roberts, Nadine Scott, Harmony Stanton, Richard Taylor Ellis, Hathaichanok Tojumnong, Dominique Williams and Mychal Williams. Their instructor, John Thomas, is standing at the far right.

Above (not all are pictured): Chelsea Adamchak, Karen Anwar, Aliciya Bentley, Jayson Bergonia, Megan Camenson, Cyrus Concepcion, Darren Culbertson, Kenyon Davis, Briana De Souza, John Hollandsworth, Hayley Johnson, Colton Major, James McCarthy, Gabriel Muldrow, Linda Normandin, Travis Owens, Lawrence Perido and Jamie Smith. Their instructors, Joe Zienda and Mike Roberts, are at the far left and right, respectively.



# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above, in alphabetical order: Marissa Allen, Kristi Barkl, Kenneth Brand, Name-tria Clay, Jennessa Faulkner, Taylor Frederiksen, Ismail Gheorghiu, Carla Graham, Yuseff Gray, Dakyra James, Jasmine Jones, Eyerusalem Kebede, Laveda Moore, Terry O'Leary, Naomi Padojino, Ruben Palma, Malijah Patterson, Kathryn Szafranski, Ryan Thomann, Randolph Vereen III and Wayne Williams. Their instructor, Joe Zienda, is at the far left.



Above, in alphabetical order (not all are pictured): Charlene Avalon, William Barta, James Benliss, Hope Bohannon, Tisha Bruberg, Raymond Fedor, Adrian Flores, Shawn Glenn, James Lafollette, Emerson Leal, Tommy Mendoza, Ashley Miller, Rebecca Minzer, Sara Penneman, Robert Pierce, Dominick Polanco, Gabriela Rabelo Brown, Ian Read, Raph Reyes, Lei Saradpon, Holly Tanton and Jose Zavala. Their instructor, Joe Zienda, is at the far right.



Pictured in the photos above, in alphabetical order: Angela Bonaccorsi, David Boross, I Kade Budiasa, Nathan Constante, Shamika Dodds, Scott Gould, Ronnie Green, Byron Jones, Dominique Jones, Elizabeth Kahle, Jessica Krannitz, Diane MacDonald, Matthew McCallum, Jacob Murray, Michael Pringle, Adele Richard, Madeline Richard, Russ Rivas, Jessa Perez Rivera, Malinda Sprouse, Tory Tero, Anthony Weingartz and Dedgra Wingo. Their instructor Joe Zienda is at the far right in both photos.



Above (not all are pictured): Daniel Alvarez, Charlene Avalon, Madibozi Awade, Tyler Boynton, Amanda Bristow, Tyrone Cowan, Sarah Egleston, Gary Furtado, Irene Gardner, Paul Gilyard, Joseph Matthew Gonzalez, Andre Hubbard, William Judge, Michael La Fleche, Robinson Laguerre, Emily Lang-Gluscic, Dejan Maksimovich, Shawn Patel, Noah Spaleny, Julianna Stoaks, Martacha Stone, Holly Tanton and Kenyatta Williams. Their instructors, Joe Zienda and Wayne Johnson Jr., are standing at the far left and right, respectively.



Above: Akeyla Blackmon, Tovyn Kybro Clark, Jessica Conley, Anthony Gill, Brian Horansky, Matthew Lew, Alexis Mclver, Joseph Miller, Briana Mull, Cecil Overbay, Bailey Reoh, Nejia Riley, Daniella Rodriguez Fernandez, Jesus Martin Rodriguez Puentes, Paul Smith, Bernard Steward and Robin Vereen. Their instructors, John Thomas and Mike Roberts, are at the far left and right, respectively.

In the photo at right: Lauren Brady, Dainis Cao Junco, Maria Caputo, Darin Carnie, Zacil Castellanos, Kendry Manuel Chaparro Montilla, Peggy Dickerson, Allan Downs, Samantha Fisher, Alejandra Garcia, Brent Gardiner, Lawrence Joseph Lopez, Cybil Lynch, Leigh Mason, Kristi Nye, Kevin Rossetti, Spencer Schillerstrom, Autumn Tipps, Rachel Trahan and Robert Uhnay. Their instructors, Joe Zienda and Mike Roberts, are standing at the far left and right, respectively.

## Congratulations!







# Make Great Memories

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SEATU-TR-10-6-17

9/17





**Delegates Needed**

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

**Know Your Weingarten Rights**

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at [www.seatu.org](http://www.seatu.org), linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

**Become Familiar With Your Labor Contract**

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

**Support Your Newsletter**

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

*The Entertainer* staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

## Fourth Quarter 2017 SEATU Meeting Dates

Membership meetings for the fourth quarter are listed below. All union members are urged to make concerted efforts to attend.

Those who cannot attend, but have issues or questions, should contact their respective union halls.

Location	Date	Time
Algonac/Detroit, Mich.	October 6	1 p.m.
Columbus	October 11	1 p.m.
Joliet, Ill.	October 12	1 p.m.
Honolulu, Hawaii	October 13	10:30 a.m.
Lawrenceburg/ MVG	October 18	1 p.m.
Maryland*	October 5	1 p.m.
New Orleans	October 10	1 p.m.
Riverside	November 8	1 p.m.
St. Louis/Alton, Mo.	October 13	1 p.m.

*\*The Perryville and Maryland LIVE meetings are held at the Baltimore Union Hall.*

## Here's to Fifty More Years



Above, an aerial photo of the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. For coverage of the school's 50th anniversary, turn to page 1. For coverage of the SIUNA convention, which took place at the school, turn to page 3.

## SEATU Notebook

**Algonac/Detroit Metro**

Current Delegates:

**M/V Detroit Princess**

**Bar Staff:** CaSandra Houston

**Wait Staff:** Seeking volunteers

**Kitchen Staff:** Anthony Young

**Boston**

Current Delegates:

**Plainridge Park**

**Food & Beverage:** Rob Bergeron, Jenee Jenee, Russ Selvitella, Stephen Stem

**Player Services:** Jim Didio

**EVS:** Keith Hayward

**Seeking Delegates:** **Mutuals, Deep Cleaners, Cooks, Barbacks, Stewards**

**Chicagoland/Joliet**

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

**Hollywood Casino Joliet:** Marsha Gavin, Manuel Peralta

**Majestic Star:** Matoya Coleman

**Ameristar:** Jim Jasman

**Honolulu**

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

**Restaurant:** Henry Martin

**Hotel-Housekeeping:** Lucia Colon

**Galley/F&B:** Jimmy Williams

**Bar/Gift Shop:** Seeking volunteers

**Kansas City**

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

**Food & Beverage:** Lewie Hunt,  
**Slots:** Alfonso Hernandez, Kariena Persons

**Maintenance:** Donna Miller

**Cage:** Seeking volunteers

**Lawrenceburg**

Current Delegates:

**Slots:** Carl Marting

**EVS:** Seeking Volunteers

**EVS Steward:** Warren Walls

**Cage & Credit:** Linda Richter, Darlene Esterwood

**Food & Beverage:** Brandi Dale

**Guest Services:** Seeking volunteers

**Wardrobe/Gift Shop:** Seeking volunteers

**Hotel:** Seeking volunteers

**Facilities:** Seeking volunteers

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

**Maryland**

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

**Hollywood Casino Perryville**

**Food & Beverage:** Beth Knight

**Table Games:** Seeking volunteers

**Poker Dealer:** Bill Monahan

**Maryland Live! Casino**

**Food & Beverage:** Seeking volunteers

**EVS:** Seeking volunteers

**Housekeeping:** Seeking volunteers

**Baltimore/Washington International Airport**

**Lead Delegate:** Shauntae Dawson

**New Orleans**

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

**MOPS:** Seeking volunteers

**Food & Beverage Hotel:** Emma Jones

**Bell/Luggage Attendants:** Seeking volunteers

**Maintenance:** Tony Blanks (chief delegate)

**Boat:** Trina Hester

**Ohio**

**Miami Valley Gaming**

Currently seeking volunteers in all departments. Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 614-497-2446.

**Hollywood Gaming Dayton Raceway**

Currently seeking volunteers in all departments.

**Hollywood Gaming at Mahoning Valley**

Current Delegates:

**Food & Beverage:** Nilsa Lipscomb

**EVS:** Seeking volunteers

**Cage/Countroom:** Mario Rossi

**VLT:** Tom Moore

**Facilities:** Mike Morris

**Riverside**

Current Delegates:

**Cage:** Pam Knapp

**Food & Beverage:** Jaime Edge, Pam Lewis

**Slots:** Seeking Volunteers

**Hotel:** Cathy Estrada

**Maintenance:** T.J. Curtis, Jim Adams

**EVS:** Jackie Hibbs

**Journey:** Kiana Dowdell

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 816-741-9502 or 816-453-5700.

**St. Louis/Alton Metro**

Current Delegates:

**Food & Beverage:** Maggie Warren, Mary Moore, Lisa Longo

**Housekeeping:** Jack Geisler,orgetta Sanders

**Slots:** Cedric Parker

**Cage & Credit:** Hope Jones

**Marine Crew:** Merle Caselton

**Count Team:** Chloe Lake

**Slot Attendants:** Lora Richeson