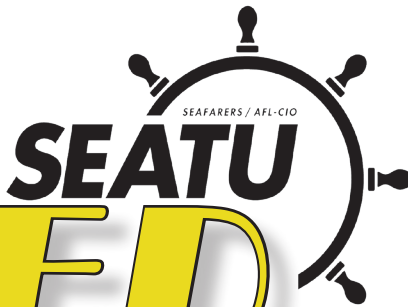


The

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SEATU Leadership Visits Piney Point



Members of SEATU's leadership recently travelled to the union-affiliated Paul Hall Center for Maritime Training and Education in Piney Point, Maryland, to attend a series of classes that focused on building and improving leadership skills.

In the photo at left, SEATU officials and representatives assembled in the auditorium. Additional photos can be found on Page 8.

From left to right: Assistant Representative Sharon Cipolla, Assistant Vice President Karen Horton-Gennette, Representative Chad Partridge, Assistant Vice President Bryan Powell, Representative Patti Christian, Representative Gerard Dhooge, Representative Ashley Smith, Representative Tyson Little, Representative Amber Akana, SIU Port Agent John Hoskins and Representative Shane Sterry.

Workers' Rights at Stake in Crucial Supreme Court Case

Editor's note: The following piece was written by Mark Gruenberg, editor, Press Associates News Service.

"Agency fees," paid by non-union public workers whom unions represent in many states, hit the U.S. Supreme Court on Feb. 26. But what was really at stake is the future of the union movement.

"You're basically arguing, 'Do away with unions,'" Justice Sonia Sotomayor told the attorney for the union foes who brought the case, William Messenger of the National Right to Work Legal Defense Fund.

Messenger ducked a reply to her statement, the final one in the court's oral argument on *Janus v AFSCME District Council 31*.

As the justices heard the case inside the court's white-marbled hall, unionists made themselves heard outside. More than 1,000 demonstrated for worker rights on the plaza outside the building. And they drew support from pro-choice, civil rights and community allies. A much smaller group supported the so-called right-to-work crowd.

The case is the most important labor case to hit the High Court in decades, said attorneys for both the union and the state of Illinois, whose law lets AFSCME collect the agency fees from the non-members.

That's because state and local government workers – nurses, Fire Fighters, Teachers, police, EMTs, city sanitation workers and more – total 6.24 million (42 percent) of all unionists nationwide. Those unions also represent 576,000 non-member state and local workers.

Some of those non-members pay agency fees. The others, in right-to-work states, are "free riders." A decision for Mark Janus and the right-to-work crowd would automatically make all 6.8 million state and local government workers "free riders."

"You do realize the resources" for the unions "would be substantially diminished" if his side wins, Justice Ruth Bader Ginsburg told Messenger. "The 1st Amendment means that's a perfectly acceptable result," the lawyer replied.

Janus and two other dissident Illinois workers, recruited by the right-to-work faction, argue that everything any public worker union does is "political." Thus, forcing them even to pay for just the basics of collective bargaining and enforcing contracts violates their free speech rights and is unconstitutional.

Illinois Solicitor General David Franklin and AFSCME counsel David Frederick countered by arguing there is no constitutional issue involved. In bargaining and handling grievances, the state is acting as an employer, Franklin said, not as a political entity that can determine what its workers can say, or not say, on the job.

"The state's interest here is dealing with a single spokesman, and that they" – the union – "have a duty of representing everyone," Franklin told Justice Elena

Kagan. That includes the non-members, he added.

"A two-tiered workplace" where some people pay dues and the rest are free riders "would be corrosive to collaboration and cooperation," he added. And, to keep their members, unions might be forced to become more militant, including demanding the right to strike.

Making all state and local government workers free riders "drains the union of resources that make it an equal partner" in bargaining with the state and local employers, Justice Ginsburg re-emphasized.

"If you are right," she told Messenger, "it's not only the people who are opposed to the union, but union supporters who may think 'I'd rather keep the money in my own pocket' and then you'll have a union with diminished resources, not able to investigate what it should demand at the bargaining table, not equal to the employer that it faces."

Messenger ducked her question. When Ginsburg repeated it, he claimed the impact was "immaterial."

Trump administration Solicitor General Noel Francisco, the government's top lawyer, also spoke for the right-to-work people. That reversed the federal government's prior stand – a reversal, along with others, that Sotomayor noted.

Justices Samuel Alito and Anthony Kennedy also came down on the side of

so-called right-to-work. Kennedy, for example, reeled off a list of issues he said public sector unions are involved in, starting with raising taxes. And Alito suggested that even raising grievances are free-speech issues to be subject to the court's "strict scrutiny" for constitutional violations.

The union "can be a partner with you in advocating for a greater size workforce, against privatization, for teacher tenure, for higher wages, for massive government, for increasing bonded indebtedness, for increasing taxes?" Kennedy asked Franklin. "That's an interest the state has?"

"No. The state has no overriding interest" in those issues at the bargaining table, Franklin replied. Kennedy remained unconvinced. All those are public policy issues where forcing Janus to pay even an agency fee "is compelled subsidization" of a view he dislikes, the justice said.

The two silent GOP justices were Clarence Thomas and Neil Gorsuch, the court's newest member, named by Trump, whose lower-court rulings and writings were consistently anti-worker. That lineup has led court specialists to predict unions will lose the case 5-4 on party lines.

The court will decide *Janus* by late June. A transcript of the oral argument has been posted on the court's website.

What's Inside

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- Wage Reopeners in Ohio

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- Class Photos

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President's Column

Job Safety Remains Paramount

Members of the American labor force and their unions – many SEATU members among them – for years have fought together on various fronts to enhance our rights as workers and upgrade the conditions under which we earn our living.

For instance, the Occupational Safety and Health Act, along with the Mine Safety and Health Act both promise workers the right to a safe job. Unions and our allies over the years have

battled hard to make that promise a reality – winning protections that have made jobs safer and saved lives. Today, we have in place new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

While our collective skirmishes so far have yielded significant improvements, the struggle we face is far from over. There still is a great deal

to be accomplished. As a matter of fact, it appears that it's once again time to go on the offensive.

According to our allies at the AFL-CIO, many worker safety rules have been overturned in the past year or so. Other protections are in the crosshairs.

Already, protections against beryllium and coal dust have been targeted for weakening, and agency budgets and enforcement programs are on the chopping block. What's more, the president has ordered that for every new protection issued, agencies must revoke two existing safeguards (as part of a broader attempt to ease regulatory burdens). In short, the safety and health of workers and the public are in danger.

The labor movement must fight back. We can't sit around while anti-worker forces turn back the clock and destroy the progress we have made over the years to make jobs safer and save lives. Going forward, the labor movement – among other actions – must:

- Defend the OSHA and MSHA laws, safety and health protections, and workers' rights from extreme right-wing and greedy business attacks;
- Defend the new OSHA rules on silica, beryllium, injury reporting and anti-retaliation, and the MSHA coal dust rule, and push for full compliance with these safeguards;
- Fight any attempts to cut job safety budgets or weaken enforcement;
- Increase efforts to protect the safety and health of Latino and immigrant workers who are at much greater risk of death and injury;
- Seek new protections on workplace violence, infectious diseases and combustible dust;
- Pass the Protecting America's Workers Act to provide OSHA protection for the millions of workers without it, stronger criminal and civil penalties for companies that seriously violate job safety laws, and improve anti-retaliation protections; and
- Ensure workers' right to have a voice on the job, and to freely choose to form a union without employer interference or intimidation.

SEATU, along with other AFL-CIO unions, on April 28 will observe Workers Memorial Day, to remember our fallen comrades – those who have been killed or injured on the job. We will be joined in our observances by other trade unionists from around the world that also now mark April 28 as an international day of mourning.

The theme of this year's observance is "Safe Jobs, Every Worker's Right." To magnify this theme, I urge all SEATU members to get involved and organize actions, activities or observances on their job sites and within their communities to highlight the toll of job injuries and deaths. Demand that elected officials put workers' well-being above corporate interests, and stipulate all jobs are safe and healthy and pay fair wages. Finally, make it clear that SEATU and the labor movement as a whole will defend the right of every worker to have a safe job and will fight until that right is fulfilled.



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Common Misconceptions About Unions

Editor's Note: The following article was written by Union Built PC.

1. Unions are no longer necessary

Wage stagnation and a decline in real incomes for middle class families has become one of the biggest problems facing the country. The middle class is shrinking and college graduates are putting off buying homes and cars because of low salaries. Meanwhile productivity is higher than ever and corporate profits are through the roof. So where is the money going? Instead of to the worker, more and more of it is going to corporate execs and CEOs, leading to increasing income inequality.

2. Unions are undemocratic

Nothing could be further from the truth. In fact, one could argue that unions are among the most democratic organizations. Unlike a corporation, for example, unions are bottom up organizations where the members elect their officers, approve bylaws, and vote on contracts. Each union has member committees, member meetings, member-driven elections, and so

forth that help to ensure that the opportunity for member participation is available to all.

3. Unions pay their officers and staff obscene amounts

Union salaries are determined democratically, often with the salaries approved by delegates and set forth in the bylaws or constitutions.

The reality is that most union officers are local officers. They get paid very little especially when you take into account the hours that they put in when it comes to negotiations, union administration, and contract administration. And many don't get paid at all.

Some officers and staff at the national level get paid more but it is far from obscene. They often work long hours in cities with very high costs of living, such as DC and New York, where many unions are headquartered. And when compared to their peers in corporations, and some non-profits, their pay is often low.

4. Unions increase labor costs, leading companies to send jobs overseas

This allegation is completely re

futed by recent history. If a highly unionized workplace was, as the argument goes, the cause of companies sending jobs overseas, then the absence of high union density should lead to very few jobs going overseas, right?

Well, union density in the private sector has been declining for decades and is currently less than 10%. Yet for the last few decades, American businesses have shifted millions of good paying jobs overseas, despite the huge increases in productivity at home and the stagnating wages.

It's not unions that lead to job loss. It's greedy corporate executives who simply don't want to share the fruits of higher productivity and profits with American workers – unionized or not.

5. Unions lead to lower productivity and worker laziness

No. Not even close. Studies show that productivity in unionized American workplaces is actually higher, with a meta-analysis noting that, "A positive [association between unions and productivity] exists for the United States in general and for U.S. manufacturing in particular."

Trumka on Recent Win for Labor in PA

Statement by AFL-CIO President Richard Trumka on union members propelling Conor Lamb to victory in Pennsylvania's 18th Congressional District:

Congratulations to Rep.-elect Conor Lamb and union members in Pennsylvania who propelled him to victory.

Conor won this race because he proudly stood with unions, shared our agenda and spoke out for our members. He didn't just ask for our support—he earned it by opposing unnecessary

"right to work" laws, backing protections for coal miners' pensions and supporting commonsense trade enforcement.

His victory proves that the path to power runs through the labor movement.

Union members used our passion and resources to help elect Lamb. Now we are going to use that same energy to hold him accountable in office. Winning elections is only the first step. Winning pro-worker policies is the ultimate goal.

Tonight's result is a wake-up call for every single politician. Earning the support of working people is a high bar that must be cleared with meaningful words and actions—not blind deference to party operatives or corporate interests.

Working people are ready to move heaven and earth to help a genuine ally. But we won't waste a dime or a door knock on fair weather friends. If you want working people to rally around you, then you need to rally around us.

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AFT President Randi Weingarten: 'We Fight for Values'

The head of one of America's largest unions says the labor movement faces significant obstacles in its ongoing mission as the catalyst for working families, but unions are up to the task.

Randi Weingarten, president of the 1.7-million-member American Federation of Teachers (AFT), addressed the Maritime Trades Department (MTD) executive board March 9 in Orlando, Florida. SEATU is affiliated with the MTD through its parent organization, the SIU. She gave a rousing speech that mainly focused on two topics: the impending Supreme Court ruling in the Janus case, and the successful teachers' strike in West Virginia. Weingarten also touched on Operation Agua, a joint project (the SIU is a partner) that has resulted in tens of thousands of water purifiers being delivered to residents of Puerto Rico.

Gesturing toward MTD President Michael Sacco, who also serves as SIU president, Weingarten described him as a mentor and someone she counts on. She also thanked the SIU for its longtime support of the New York-based United Federation of Teachers (UFT), where Weingarten was the president for 12 years.

The UFT "will never, ever forget that we got our start and our help — every time there was a big issue — from the mighty Seafarers in New York," she stated.

Weingarten said that just as the SIU and others showed support for Teachers in years past, the AFT, UFT and others now are carrying a pro-Jones Act message at every opportunity. When the Jones Act came under attack after Hurricane Maria, she learned about the law and equated it in part with prevailing-wage statutes, which help ensure fair compensation for workers.

"Forget about the national security issues (for a minute)," Weingarten said. "So, the moment we have an emergency, what you want to do is take the prevailing wage away from workers?"

Next, she spoke about Janus, a case that figures to harm America's working families. In February, the Supreme Court heard arguments in what is officially named Janus vs. AFSCME Council 31. Pushed by the so-called National Right to Work Committee — with major backing from the Koch brothers — it aims to ban unions from collecting dues or agency fees from all state and local workers, ostensibly because it would violate the employees' First Amendment rights.



SEATU President Michael Sacco (right) raises AFT President Randi Weingarten's hand in celebration of her union's victory in West Virginia.

The so-called right-to-work group recruited Mark Janus, a dissenter in an AFSCME-represented workplace, to say that by the very act of collecting the money, the union — through state action — forces him to support political stands he disagrees with.

The court's ruling is expected in June and almost certainly will go against organized labor and workers' rights.

"The right wing is just trying to eliminate public-sector unions," Weingarten said. "We used to say this is the case where they were trying to eliminate fair-share dues. But after hearing the argument, it's clear. They just want to eliminate public-sector unions, and weaponize the First Amendment to do it."

Still discussing the Janus case and the need for union representation, she added, "Most individuals are not born with silver spoons in their mouth. Most of us only have power collectively, through all of us — through the union. Through our contracts, through our willingness to strike. But it's through the union that we have that power. The Court doesn't want working people to have that power. That's the fight we're in."

She used a basic illustration to underscore her point: picture an individual asking his or her boss for a raise, versus negotiating wages through collective bargaining.

Weingarten said the labor movement, in addition to battling in court, also is re-educating rank-and-file members and fighting in the court of public opinion. As part of that outreach, the AFT cited a recent, unofficial report from West Virginia. As she explained, the head of the state senate "broke down and cried in his caucus [one] night, so much so that his colleagues thought he was having a heart attack. He had made a deal with the Koch brothers and Americans for Prosperity to provide money for his campaign, in return for a promise to break the union. He was told that if he could break us here, they could do it anywhere. When he realized that he could not, and he was losing, he literally broke down in tears and caved to the five percent (wage increase). That's what they're doing."

She asked why President Obama's pick for the Supreme Court never got so much as a hearing, then answered: "Because this group of people — Americans for Prosperity — told every Republican senator that if you even have a meeting with this man, they will primary you. That's the level of what's going on against us. And as soon as the (Janus) case [is decided], there's going to be these flyers going to our members that say ... you want a raise? Give up your union dues. We know — we've seen them already."

Nevertheless, the nine-day strike proved that solidarity, grassroots mobilization and sharing the union message all work. While much of the press coverage in West Virginia focused on wages, the teachers also defeated an expansion of charter schools, killed a proposal to eliminate seniority, and scuttled a so-called paycheck-protection bill (aimed at weakening unions by taking away their right to deduct dues through payroll collection).

"What's happening in my union is cathartic, and that's part of why you saw what happened in West Virginia," Weingarten said. "Probably for the first time in a very long time, our leadership gets it, and the members get it, and people are talking to and with one another like they haven't since when we were started — about our aspirations, about our dreams, about how we get their collectively. Whether it is fighting for health care so you're not one illness away from bankruptcy; whether it's fighting for good schools; whether it's fighting for a voice at work; whether it's fighting for a raise of secure retirement..."

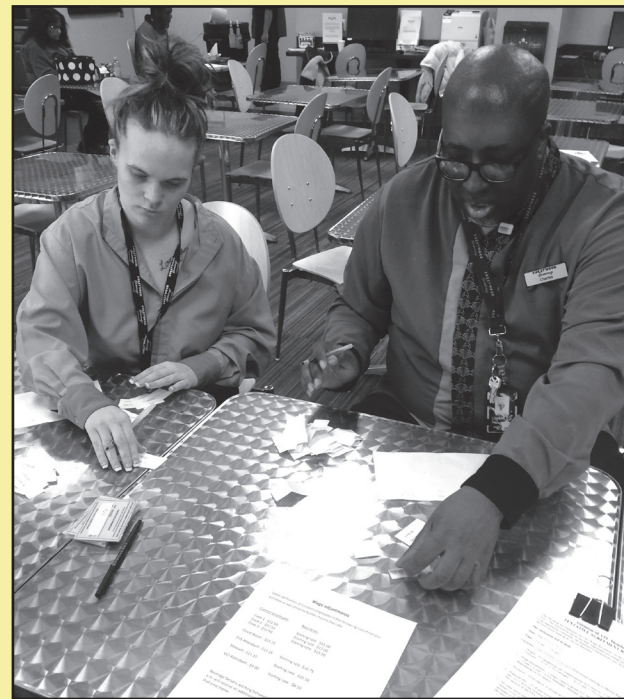
When the strike was won, at a rally at the state capitol, "you saw people who probably never stood up before," she added. "Most of them weren't teaching the last time there was a school strike, in 1990. They felt what union means: the respect, the dignity that you get when people stay together in a cause that is righteous and a cause that the county and the country respected — for the dignity of work, getting fair pay. That's the lesson we taught the world with the West Virginia strike — a lesson you've been teaching people forever."

Turning to Puerto Rico, she commended maritime labor and Jones Act operators for all of their relief efforts.

Concerning Operation Agua, she pointed out, "We realized this was a problem and we had to solve it. By Christmas, every single child in every single public school had safe, reliable drinking water because of the work we did together. That's union, too."

Weingarten concluded, "What unions do for our country is we fight for aspirations. Yes, we fight the things that are wrong — and we annoy people because of it. But we fight for aspiration. We fight for values. We fight for working families to be able to have a better life, and I will never, ever apologize for that."

Contracts



The photos above were submitted by SEATU Representative Tyson Little, after a successful wage reopener at both Hollywood Dayton Raceway and Hollywood Gaming at Mahoning Valley Raceway. Above, left, is the negotiating committee from Dayton: Little, Deshawn Dancy, Nieawna Russell, Charles Morrow, Scott McCane and SEATU AVP Karen Horton-Gennette. Above, right, shows votes in Dayton being counted by Nautika Boggess (left) and Charles Morrow.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The two-week training courses begin with a week of "Norwegian" training, as specified by the vessel operator, followed by a week of fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. With an average class size of 18 students, over 2,100 SEATU members have completed their training since March 2014! Following are class photos from some of the most recent classes.



Above, in alphabetical order: Roger Campbell II, Amber Griner, Erica Karg, Sean Maldonado, Kevin Pullen, Crystal Rainwater, Alexandra Ramirez, Jasmine Riegart, Ruben Shaw, Pablo Solares, Antenehe Tamru and Leslie Ward. Instructor Joseph Zienda is at the far right.



Above, in alphabetical order: Edwin Alarcon, Matthew Allen, Madison Bass, Jaylin Billie, Paul Borden, Lauren Effertz, Derek Estes, Terry Grantham, Ryan Hager, Dorothy Hammons, Enith Hughley, Destin Lea, Travis Morman, Colossal Moss, Jason Padilla-Zayas, Roy Roig, Rodrigo Rojas Arias, Bethany Wells and Christopher Williams. Instructor Mark Cates is at the far right.



Above (not all are pictured): Gary Allen, Rebekah Armstrong, Florencia Balerdi, Joslyn Birdwell, Robert Brown, Shakiyah Buggs, Diana Geronimo, Grecia Gonzalez Martinez, Steven Gum, Enith Hughley, Damon Little, Mayra Matamoros, Isaias Mayen, Sean O'Grady, Estell Okamoto, Jacqueline Patino, Anntoninette Revels, Mark Sieling, Amariah Spindler and Gabriel Supino. Instructor Gary Joy is at the far left.



Above, in alphabetical order: Lawyer Anderson, Brenda Cavalie, Jess Gibson, Akelia Jordan, Sierra Klein, Tiffany Lafontaine, Kendra Landis, Zion Lyons, Timothy Meckes, Antaoan Mendoza, Christopher Morton, Sarah Owen, Delano Paisley, Tyler Parker, Jonathan Perez, Moises Rivera, Ricardo Russell, Katelyn Stewart, Lucas Wall and Antonoff Ziegler. Instructors John Thomas and Jermaine Sewell are at the far left and right, respectively..



Above: Bertha Alexander, Desmond Bell, Isaias Benitez-Semidey, Felicia Campbell, Irianette Cruz Roldan, Farah Cruz, Justin Drye, Samantha Dyer, Luis Gibb, Eric Kessler, Jarrad Navarro, Donald Oxendine, Jacob Perez, Alexander Puga, Nikaya Rose, Geoffrey Shuck, Sarah Tilley and Nicole Turudic. Instructors Mark Cates and Joseph Zienda are standing at the far left and right, respectively.



Above, in alphabetical order: Shakea Brown, Peter Carl, Javon Clements, Amanda Hanson, Jeffrey Ijjo, Mario Lanete, Terrence Lee, Andrew Mattioli, Leon Moody Jr., John Moretta Jr., Daniel Munder, Yvette Ortiz, Ryanstien Ponce, Tarryn Repass, Steven Scordino, Lucas Simpson, Mary Torres, Junnel Tubesa and Elizabeth Weber. Instructors Gary Joy and Joseph Zienda are at the far left and right, respectively.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



In the photos above, in alphabetical order (not all are pictured): Ricardo Acosta Gonzalez, Jaylin Aguayo, Nicole Allen, Marc Andrews, Caitlyn Bentley, Sarah Boliek, Paige Bowman, Peydon Bush, Phyllis Carter, Sarah Cotten, Robert Crisanti Jr., Jose Davila, Ramon Del Fresno, Matthew Dimuccio, Shelby Evans, Daniel Finney, Chad Gearhart, Dianna Ginyard, John Gripo, Andrew Harvey, Brandon Ignacio, Kyle Ishmael, Rachel Jones, Walter Kopplinger, Aaron Lavigne, Elias Lopes, Joss McFadden, Timothy Meyers, Callie O'Connor, Joseph Peraino, Stephanie Potash, Nicholas Rioux, Zuleika Rivera Reices, Alejandro Salgado Rivera, Jessica Serrano Amoros, Kelly Sturm, Matthew Sunser, Claudia Tinti and Corey Winner. Instructors Matthew Rogers and John Thomas are at the far left and right in the above left photo.



Above: Crystal Arthur, Krystal Bertrand, Travon Brown, Chaz Cannon, Le'van Card Westley, Katelynn Churchill, Harold Clark, Terri Davis, Chloe Jacques, Leon Komegay, Katie Martinez Garcia, Ashley Martinez, Samantha Martinez, Karlyn Moody, Valerie Rogers, Melissa Roman and Tavaris Walters. Instructor John Thomas is at the far right.

Above (not all are pictured): Jorge Alamo, Rolando Bermudez, Travon Brown, Granison Dedeaux, Joseph Dingcon, David Dizon, Jeri Dohner, Jaci Faulkenberry, Shirley Figueroa, Da'naysha Fofana, Ryan Golden, Douglas Gray, Marilou Gumapas, Edward Jackson, Garrett Leverenz, Monica Newburgh, Cara Nguyen, Marquez Norfleet, Amanda Paiva, Aaliyah Richardson, Alonna Terrazas, Tara Trillo and Noel Ynoa.



Above: Arjun Baxter, John Bryan, Juan Buitrago, Jamar Grisby, Donna Hadley, Kaylee Herrera, Shauri Johnson, Brandi Lee, Gary Lucer, Jarnario McClurge, Carmen Ramos, Melanie Shoptaw and Grant Turner. Instructors John Thomas and Joseph Zienda are at the far left and right, respectively.

Above: Drew Aber, Elmer Besana, James Bullard, De'Montra Cole, Richard Cona, Brandyn Forbes, Adam Galarza, Joseph Garcia, Gabriela Hermosillo Nunez, Carnique Hollis, Brittany Linnell, Chase Livingston, Kobe Moody, Jason Newsom, Matthew Scott, William Scott, Anthony Stalka, Joel Villegas, Herdianto Wibowo and Erik Winger. Instructor John Thomas is at the far left.



Above (not all are pictured): Marco Arbelaez, Matilde Beliard, Elmer Besana, Carlos Bright, Drake Bryan, Jinny Cherry, Kylee Currie, Tebrey Jones, Lisa Langhorst, Edwin Pacada, Michelle Porter, Nyree Porter, Marvin Ramsey, Jasmine Sales, Ramandeep Singh, Caitlin Stansfield, Katalan Stoddard, Malik Suduth and Jonathan Walker. Instructor Joseph Zienda is at the far left.

Above (not all are pictured): Marco Arbelaez, Ramon Del Fresno, Mason Guidry, Christopher Havner, Craig Johnson, Nara Lewis, Kevin Meyers, Odette Morales Sanchez, Tavish Olascoaga, Jason Polston, Marvin Ramsey, Raino Reed, J'on Smith, Claudia Tinti, Kimberly Ward, Pichilla Wiley, Matthew Wilhide, Duncan Young and Stephanie Zaleta.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



In the photos above, in alphabetical order: Kinan Arnouk, Dekar Baker, Taylor Bednarz, Marisa Betnar, Terry Burton, Gabriela Caballero, Viktoriia Chos, Aaron Cousineau, Jassica Davidson, Patrick Denning, Gangdas Gajula, Xavier Garrett, Timothy Grybauskas, Rachel Hoff, Nakia Jackson, Monica Jean Joseph, Samuel Maples, Maria Markley, Angel Matos Rosario, Dustin McChesney, Omar Melendez, Samantha Milks, Sharon Morales, Ruben Ortiz, Jordan Palou, Cameron Portillo, Marta Rojas, Donna Romano, Carlos Russo Minaya, Lauren Salah, Jelyrose Sales, Geneva Santana, Sergio Santos, Dane Stokinger, Iaroslav Sukhenko, Julie Sundborg, Keith Tate II, Julie Towers, Onofre Verana, Robert Ward and Nathan Zacharie.



Above (not all are pictured): Desiree Baysic, Nicolas Chapman, Jair Cruz Velez, Summer Curtis, Melchor De Guzman, Nelson Espiritu, Brittany Gajewski, Raivan Jolee Heestand, Tyler Johnson, Conner Krenzer, Clara Lewis, Jasmina Milovanovic, Scott Montoya, Julissa Munoz, Silvia Paz, Wayne Phillips, David Richelson, Marta Rojas, Jessica Skaggs, Jamie Smith, Iaroslav Sukhenko, Latoya Walker and Amanda Zacharias.

Above (not all are pictured): Mercedes Brink, Rochelle Calhoun, Carolina Ysabel Cortez, Kassandra Crotty, Anne Donovan, Erin Enos, David Erutti, Nelson Espiritu, Aurelie Hibbard, Patrick Joyce, Stephanie Lacas, Brellyn McCauley, Travin McGee, Thomas Modrak, Tangela Rice, Jackie Ricks, Ibn Robert Robertson, Samella Sutton, Timothy Sweeney, Joseph Trombino, Justin Wilson and Lauren Zafar.



Above: Derek Bigham, Jason Bullen, Meghan Ehlers, Naomi Engstrom, Autumn Haag, Kristaly Reyes Ibanga, Emily Jahn, Andre Lambiase, Codie Pedersen, Derek Perez, Shannon Peterson, Whitney Ragas, Cory Roberson, Sarah Rohwer, Kevin Scharroo, Jachelle Stovall, Brittney Swetmon, Christopher Truesdell, James Vanase and Alan Walk.

Above, in alphabetical order: Victoria Anderson, Daniel Bazarewski, Richard Bondoy, Erik Carlson, Towondo Clayborn, Travis Daulton, Honey Delgado, Joshua Downtain, Courtney Fish, Phillip Jones, Madison More, Thomas Nanthavongdouangsy, Raquel Palacios, Jopee Palomares, Adrianna Ramirez, Rhonda Rhines, Felix Rosario Ruiz, Jennifer Salazar, Khaliesha Simon, Jade Smith, Daniel Stansbury, Rin Takizawa and Kaitlyn Tower.



Above (not all are pictured): Onaika Benitez, Manuel Bermudez Cejas, Carlos Carnero, Jason Garoutte, Sarah Gutierrez Vidal, Michael Jicha, Nathan Nelson, Andrew Nowicki, Lindsay Poole, Marcus Reimer, Rhonda Rhines, Amie Sexauer, Kaylan Thomas and Devon Turner.

Above: Heste Aronson, Sarah Baker, Angela Breitholtz, Marlon Brucelo, Krista Cannon, Jennifer Donegan, Christopher Eskridge, Robert Espino, Brandon Klein, Gerald Landry, Kyle Larimer, Anthony Ostroskie, Daniel Rubio and Ikeriah Steward.

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Class Photos
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Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at www.seatu.org, linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

The Entertainer staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

Second Quarter 2018 SEATU Meeting Dates

Membership meetings for the second quarter are listed below. All union members are urged to make concerted efforts to attend.

Those who cannot attend, but have issues or questions, should contact their respective union halls.

Location	Date	Time
Algonac/Detroit, Mich.	April 6	1 p.m.
Columbus	April 11	1 p.m.
Joliet, Ill.	April 12	1 p.m.
Honolulu, Hawaii	April 13	10:30 a.m.
Lawrenceburg/ MVG	April 18	1 p.m.
Maryland*	April 5	1 p.m.
New Orleans	April 10	1 p.m.
Riverside	May 9	1 p.m.
St. Louis/Alton, Mo.	April 13	1 p.m.

*The Perryville and Maryland LIVE meetings are held at the Baltimore Union Hall.

Meet the Newest SEATU Representatives, Delegate



Tyson Little
SEATU Representative



Gerard Dhooge
SEATU Representative



Abbey Heller
Delegate (F&B), Kansas City

Tyson Little and Gerard Dhooge are two of the newest SEATU Representatives, working hard every day to serve the membership. Little works in Ohio, servicing the Hollywood Gaming properties in Dayton and Mahoning, while Dhooge works with members in one of the newest SEATU workplaces, Plainridge Park Racecourse in Plainville, Massachusetts. Abbey Heller is one of SEATU's newest delegates, working as a bartender at Hollywood Casino Kansas Speedway in Kansas City, Kansas.

If you have any workplace news you'd like to see featured in *The Entertainer*, send all your photos and story ideas to nmerrill@seafarers.org.

SEATU Notebook

Algonac/Detroit Metro

Current Delegates:

M/V Detroit Princess

Bar Staff: CaSandra Houston

Wait Staff: Seeking volunteers

Kitchen Staff: Anthony Young

Boston

Current Delegates:

Plainridge Park

Food & Beverage: Rob

Bergeron, Jenee Jene, Russ

Selvitella, Stephen Stern

Player Services: Jim Didio

EVS: Keith Hayward

Seeking Delegates: Mutuels, Deep Cleaners, Cooks, Barbacks, Stewards

Chicagoland/Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

Hollywood Casino Joliet:

Marsha Gavin, Manuel Peralta

Majestic Star: Matoya Coleman

Ameristar: Jim Jasman

Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

Restaurant: Henry Martin

Hotel-Housekeeping: Lucia

Colon

Galley/F&B: Jimmy Williams

Bar/Gift Shop: Seeking

volunteers

Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

Food & Beverage: Lewie Hunt,

Abbey Heller

Slots: Alfonso Hernandez,

Kariena Persons

Slots Steward: Celeste Hawkins

Maintenance: Donna Miller

Player Services: Crystal Malone

Lawrenceburg

Current Delegates:

Slots: Carl Marting

EVS: Seeking Volunteers

EVS Steward: Warren Walls

Cage & Credit: Linda Richter,

Darlene Esterwood

Food & Beverage: Brandi Dale

Guest Services: Seeking

volunteers

Wardrobe/Gift Shop: Seeking

volunteers

Hotel: Linda Hensler

Facilities: Seeking volunteers

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

Hollywood Casino Perryville

Food & Beverage: Beth Knight

Table Games: Seeking

volunteers

Poker Dealer: Bill Monahan

Maryland Live! Casino

Food & Beverage: Seeking

volunteers

EVS: Seeking volunteers

Housekeeping: Seeking

volunteers

Baltimore/Washington International Airport

Lead Delegate: Shauntae

Dawson

New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

MOPS: Seeking volunteers

Food & Beverage Hotel: Emma

Jones

Bell/Luggage Attendants:

Seeking volunteers

Maintenance: Tony Blanks

(chief delegate)

Boat: Trina Hester

Ohio

Miami Valley Gaming

Cage: Kyle Bauer

EVS: Gwen Nevin, Gina

Fumi-Fiamawle, Shawn Brown

EVS Steward: Valaine Faul

Facilities: Darrell Stephens

Food & Beverage: Robert

McManus

Player Services: Tom Cox

Hollywood Gaming Dayton Raceway

VLT: Nieawna Russel

F&B: Deshawn Dancy

Cage: Charles Morrow

Facilities: Scott McCane

Hollywood Gaming at Mahoning Valley

Current Delegates:

Food & Beverage: Nilsa

Lipscomb, Dasia Flenoury

Cage/Countroom: Mario Rossi

VLT: Justin Teague

Facilities: Mike Morris,

Retail: Joyce Pishkur

Riverside

Current Delegates:

Cage: Pam Knapp

Food & Beverage: Jaime Edge,

Pam Lewis

Hotel: Cathy Estrada

Maintenance: T.J. Curtis, Jim

Adams

EVS: Jackie Hibbs

St. Louis/Alton Metro

Current Delegates:

Food & Beverage: Maggie

Roy, Mary Moore, Dennis Baker,

Lisa Longo

Housekeeping: Georgetta

Sanders

Cage & Credit: Hope Jones

Marine Crew: Merle Caselton

Count Team: Chloe Lake

Slot Attendants: Lora Richeson