

The United Worker

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July-September

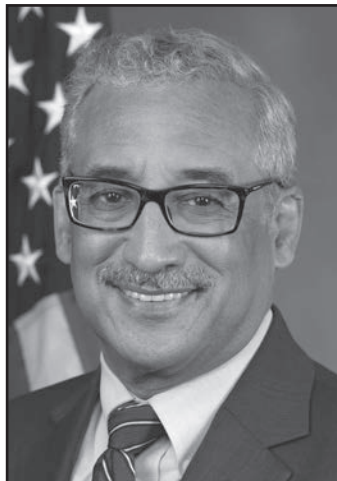
2018



U.S. Rep. Mark DeSaulnier
(D-California)



U.S. Rep. Donald Norcross
(D-New Jersey)



U.S. Rep. Bobby Scott
(D-Virginia)



U.S. Rep. Debbie Dingell
(D-Michigan)



U.S. Rep. Mark Pocan
(D-Wisconsin)

Lawmakers Unveil Comprehensive Pro-Worker Legislative Package

Warning that income inequality combined with a 30-year record of squashing workers' rights together threaten U.S. democracy, a group of lawmakers unveiled a comprehensive package of pro-worker legislation.

The legislators, backed by AFL-CIO President Richard Trumka at a Sept. 5 Capitol Hill press conference, admitted their ideas – ranging from stronger anti-trust enforcement to card-check recognition, among other things – will not get anywhere in the current session of Congress.

But U.S. Reps. Mark DeSaulnier (D-California), Donald Norcross (D-New Jersey, an Electrical Worker), Bobby Scott (D-Virginia), Debbie Dingell (D-Michigan), and Mark Pocan (D-Wisconsin, a Painter), all looked forward to pushing the measures next year.

“Abraham Lincoln said there’s always got to be a balance between capital and labor – and if we lose that balance for labor, we lose democracy,” DeSaulnier said. “Now we have historic income inequality, so this package is to make sure we go to war for American workers.”

Additionally, after two-and-a-half years of research, nine public meetings from coast to coast, consultations with more than 100 experts on work and its changing nature and gathering testimony from more than 250 rank-and-file workers, they came up with 30 recommendations in a report *The Future Of Work, Wages And Labor*.

The group will introduce the measures in the closing days of this Congress, and then firmly get to work on them next year.

“We want a level playing field. We need policies that keep jobs here and bring jobs back,” said Dingell.

“This is a very thoughtful, detailed, needed report to build an economy centered around good jobs, rising wages and more bargaining power for workers,” Trumka commented. “Some of these recommendations we strongly support,” such as the Wage Act, to strengthen U.S. labor law (which congressional Democrats unveiled earlier this year).

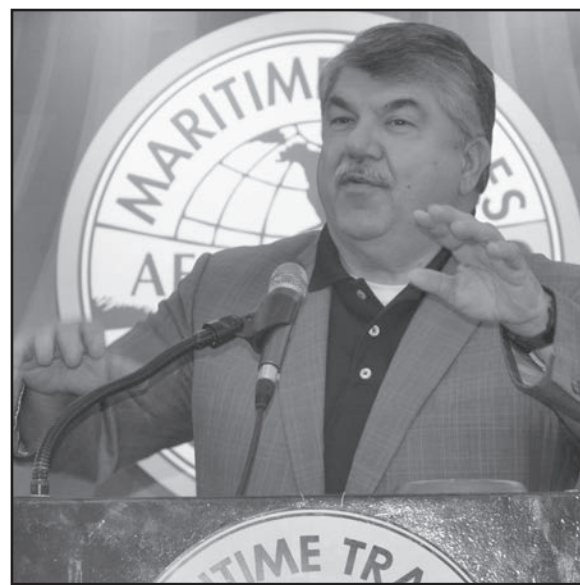
“Others need serious discussion,” he added. Those include the report’s idea for expanding the labor-pushed Warn Act – the plant-closing notification law – beyond just ordering employers of 50 people or more to tell workers in advance when they’re going to shut down or close production lines. The lawmakers want to order employers to spend money to retrain those workers, too.

“But their willingness to think outside the box” to improve U.S. jobs and lift up U.S. workers, is exciting and important, Trumka said.

Pocan provided a grim example of job loss in the U.S. Workers in Kenosha, Wisconsin, used to build cars, in a heavily union town. Now they make none; the auto plants closed and moved to Mexico.

“Now the biggest employer is the Amazon distribution center, and it advertises wages ‘up to \$12.75 an hour.’ That’s less than their parents made.” The center is non-union.

Workers want more bargaining power, Trumka added, citing everything from a 262,000-person rise last year in union members – with three-fourths of them under 35 years old – to the successful teacher



Richard Trumka
President, AFL-CIO

strikes in four right-to-work (for less) states to the latest Gallup Poll, showing 62 percent favorability for unions.

Besides the Wage Act, the lawmakers will introduce bills to raise the minimum wage, enact seven

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Labor Union Approval Rate Reaches Highest Level Since 2003

Sixty-one percent of adults in America say they approve of labor unions, the highest percentage since the 65% approval recorded in 2003, a recent Gallup Poll said.

The current labor union approval is up five percentage points from last year and is 13 points above the all-time low found in 2009, according to the poll which was released August 31.

Unions have regained popularity since bottoming out at the beginning of the Obama administration in 2009. That survey marked the first and only time in Gallup’s trend dating back to 1936 that support for unions was below 50%.

Historically, unions have enjoyed strong support from the American public. In 1936, 72% of Americans approved of labor unions. Union approval peaked in the 1950s when it reached

75% in 1953 and 1957. Approval remained in the 60% range throughout the 2000s, right up to the election of Barack Obama as president. After plummeting in 2009, union approval remained lower than in its heyday but began climbing.

Eighty-one percent of Democrats approve of unions this year – significantly higher than the 42% of Republicans who approve. This disparity is not as stark as it was in 2011 when Republican approval was 26% and Democratic approval was 78%. Democratic approval of unions has been

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From the President

Big Win – And More Work Ahead

The labor movement's victory in Missouri against right-to-work (for less) law is a triumph for all working families, not just for unions. The win has a variety of implications, but the most important takeaway is that American workers still have a voice, and we still have clout when we join together.



Michael Sacco

Leading up to the statewide vote on August 7, union members, officials and staff led a grassroots effort to educate fellow citizens about the ugly truth behind so-called right-to-work (RTW) provisions. For starters, the name is intentionally misleading. No one, after all, could possibly be opposed to the literal right to work.

But we know that's not even remotely what RTW is about. It's actually about driving down wages, weakening workplace protections, and giving an unhealthy amount of power to management. It's about trying to divide working women and

men who've come together to form or join a union.

Fortunately, the people of Missouri saw through the big lie of RTW and overturned it in a landslide. This didn't happen by accident – our movement worked for the win.

We've got no shortage of other battles ahead, but our decisive victory in the Show Me State demonstrates that reports of labor's demise have indeed been greatly exaggerated. As a matter of fact, according to a recent Gallup Poll, sixty-one percent of adults in America say they approve of labor unions – the highest percentage since the 65% approval recorded in 2009. Moreover, the current labor union approval is up five percentage points from last year and is 13 points above the all-time low found in 2009, according to the poll which was released August 31.

Register and Vote!

With the midterm elections quickly approaching, I strongly urge every UIW member (and your families) to make sure you are registered and to cast your votes on Election Day. And not just in the U.S. House and Senate elections, but in your local and state races, too. I know it seems like every year is "the most important" election to date, but they really are that significant. An election can shape the face of the nation for generations.

Such is the case with this midterm. Overall, 470 seats in Congress (35 Senators and every member of the House) are up for election, and that means there's a lot of potential change in the air in Washington D.C. As our members know, the UIW will always go to bat for the people who have the best interests of America's working families at heart, regardless of political party. When a candidate for office asks for help – and boy, do they ask! – we always look at their voting record, their platform, and what they've said about our industry and about workers' rights. If they've been a friend to workers, we'll make every effort to support them, simple as that.

And it's not always money that they're after. A political campaign always needs something, whether that's phone banking, knocking on doors or just an endorsement for the candidate. The UIW helps where we can, and when it comes to grassroots efforts, that's where you come in. Union members have always pitched in and helped out where we are needed, and 2018 isn't the exception to that rule. Keep that in mind if you're ever asked to volunteer some of your time to help out in a political campaign.

Voting may well be the best example of "strength in numbers" we have in America, and I hope you'll join your fellow UIW members in voting for pro-worker candidates this year, and show those in power just how strong we are when we all stand together.

If you're unsure about whether or not you're already registered, or just need information on how to register, visit vote.org or usa.gov/register-to-vote to get started.

The new website's home page

Union Launches New Website

The United Industrial Workers (UIW) launched a new website (www.uiwunion.org) in mid-August.

Displayed in the screenshot directly above, the new website is dedicated to everything UIW, and it also features content from the AFL-CIO. Until now, users seeking online information about the UIW had to visit the website of the UIW's parent union, the Seafarers (www.seafarers.org) and navigate to various pages featuring forms and the UIW newsletter. Thanks to the new UIW website, however, those days are gone.

The new site is extremely user friendly, easy to navigate and contains a wealth of UIW-specific information. Following is a list of the new site's menus and a breakdown of what each contains:

■ **About Us** – a brief history of the union, its goals and purpose along with a current list of union officials.

■ **Newsletters** – a collection of current and archived editions of *The United Worker*, the union's official newsletter. A selection of articles from recent editions of *The United Worker* is also provided, along with additional news posts.

■ **Members Rights/LMRDA** – everything members need to know about their rights as union members. There's a snapshot of the Labor Management Reporting Act, a

rundown of officer responsibilities, a list of rules that apply during investigatory interviews (Weingarten Rights) and more.

■ **Union Forms** – an array of forms which members may download and print for a variety of union activities. Documents are also available to address benefits and pension plan enrollments.

■ **Halls** – a current list of all UIW halls, complete with addresses and phone numbers.

UIW National Director Kate Hunt stated, "We invite all members to check out the new site. And once you have used it, we invite any and all feedback; it is very important to us. While we have made every effort to ensure this new site effectively meets and serves the needs of our membership, we realize that one size does not fit all. We encourage users to provide detailed feedback when using the new website. Feel free to tell us what you like and what you don't like by contacting your local UIW representative. We'll do our best to address your concerns."

Along with the aforementioned content, the site includes frequent posts from the AFL-CIO blog, a link to Union Plus, and a link to an online toolkit for current and future union members (provided by the AFL-CIO's Organizing Institute).

Majority Wants ObamaCare Pre-Existing Conditions Protections to Remain the Law

Several news outlets say a majority in a new poll want ObamaCare's protections for pre-existing conditions to remain the law.

According to the Kaiser Family Foundation's latest tracking poll, 72 percent of those surveyed said it is "very important" to them that insurance companies remain prohibited from charging sick people more.

They also said it was "very important" that the law continues to prohibit insurance companies from denying coverage because of a person's medical history.

Even among those living in households

without anyone with pre-existing conditions — meaning they are unlikely to be affected negatively by a change in policy — a majority said it is "very important" the protections remain.

The findings were released September 5, the same day as oral arguments were set to begin in a lawsuit that could overturn those very protections.

Twenty GOP-led states are challenging the law, with the backing of the Trump administration. Their law-

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Great Lakes Region: Monte Burgett, vice president

Gulf Coast Region: Dean Corgey, vice president.

Midwest Region: Chad Partridge, vice president.



Techsea Inks New Five-Year Labor Accord

Union members at UIW-contracted and Seattle, Washington-based Techsea International are the proud beneficiaries of a new five-year collective bargaining agreement.

Initial negotiations for the accord took place in early March at the SIU/SEATU hiring hall in Honolulu, Hawaii, the home waters of the 50-plus Techsea Observers whom the new pact covers. Members unanimously ratified the contract July 3.

Among other provisions, the new agreement provides for annual wage increases and guaranteed minimum time off between deployments, with provisions of health care coverage provided and paid for by the company.

“The members are to be congratulated for their confidence in UIW leadership and their role in seeing this (new collective bargaining agreement) through to completion,” said Joe Vincenzo, UIW business rep who also serves as SIU Port Agent in Tacoma, Washington. “Their understanding of the sometimes delicate nature of contract negotiations, the importance of bargaining in good faith rather than just presenting a one-sided set of demands, and their input were invaluable to the process and its eventual outcome.”

Vincenzo sent special thanks and kudos to UIW members **Karl Platzer** and **Steve Dysart**, who went above and beyond to help him better understand the multifaceted dynamics associated with performing their jobs in the North Pacific Waters of Honolulu.

Others deserving recognition include, but are not limited to, members **Harmony Liff** and **Jose Vasquez**, Vincenzo said. “It was a pleasure working with them and I would gladly work with them again any day. I also want to thank UIW National Director Kate Hunt, Legal Counsel Stan Dubin and (administrative assistant) Brenda Flesner, respectively, for their guid-



Celebrating the successful negotiation of their new collective bargaining agreement (above, in alphabetical order) are senior Techsea observers Don Dannis, Knorr Dannis, Constanza Diaz, Erin Emanuel, Harmony Liff, Tom Maher, Tom Samborn, Jen Schultes, Fritz Smith, Michael Stinnett and Jose Vasquez. Also on the negotiating committee, but not pictured was Karl Platzer.

ance, advice and administrative support,” Vincenzo continued. “This is a contract that I was proud to recommend to the members for ratification. We have a heck of a team.... Thanks to all who were involved.”

Incorporated in 1998, Techsea International Inc. specializes in the design, development and delivery of

personnel, material, equipment, services and facilities for at-sea and shore-based marine based biological monitoring and data collection programs.

The observers covered by the new contract live and work aboard U.S.-flagged commercial fishing vessels operating in the North Pacific. They sample catches for species composition,

and for the incidence of salmon, halibut, and crab; they make estimates of total catch; and they collect age structures and gather biological data from target species. The National Marine Fisheries Service uses this information for the purposes of both in-season management and to establish fishing quotas for future seasons.

Approval Rate for Labor Unions Rises To Highest Levels Since Last Decade

Continued from Page 1

fairly steady over time, while the approval levels of independents and Republicans have fluctuated.

Republicans’ approval of unions rose since last year, possibly due to the presidency of Republican Donald Trump. Even though Trump is not an avid supporter of unions, his rhetoric about restoring U.S. manufacturing jobs and cordial relations with some top labor union leaders at the start of his term may have softened Republican attitudes about unions.

Republican approval of unions is similar to when the last Republican president, George W. Bush, left office. It is possible that Republicans may now perceive unions as less threatening because Trump is unlikely to expand their power.

As more U.S. adults approve of unions, their interest in wanting unions to have more influence is also on the rise. Thirty-nine percent of Americans would like unions to have more influence – the highest figure recorded in the 18 years Gallup has asked this question.

Consequently, those who want labor unions to have less influence is at a record low of 28%. Thirty percent want unions to have the same influence as today.

The “influence” response mirrors the “approval” response in that the more Americans approve of unions, the more they want them to have greater influence.

When support for unions dipped in the late 2000s and early 2010s, so too did the idea of unions having more influence.

Still, Americans remain more pessimistic than optimistic about unions’ future. Forty-six percent say they think unions will become weaker than they are today, while 27% say they will be the same and 22% say stronger.

For the past 80 years, unions have been an integral part of the American labor force. Since 1936, shortly after Congress legalized private sector unions and collective bargaining, U.S. adults have approved – sometimes overwhelmingly – of labor unions. This trend has endured despite a historical decrease in union membership; Gallup’s latest survey shows that 10% of Americans report personally being a union member, while 16% live in a union household.

Unions have regained the approval of the American people after dropping during the Great Recession. As more time passes since the bailout of two of the Big Three auto companies, a possible reason unions dipped in approval, it appears that unions are once again solidly popular.

There are likely limits to this approval, however. Republicans’ lower approval of unions, as part of a growing political polarization on a number of issues, means that solid union support may never return to the levels seen from the 1930s to 1960s.

Lawmakers’ Agenda Rallies To Aid of Working People

Continued from Page 1

days of paid sick leave and 12 weeks of paid family and medical leave, fund registered – union – apprenticeships and overturn the Supreme Court’s *Citizens United* decision which let loose a tsunami of corporate campaign cash.

They also want to mandate that workers hold one-third of corporate board seats, as they do in Germany; ease the obstacles to organizing; increase fines and other penalties for labor law-breaking and for wage theft; write voluntary recognition/card check into labor law; and end the misclassification of some 70 million workers as “independent

contractors,” who are unprotected by any labor laws at all.

Further, they would restore the Obama-era rule (repealed last year) to require all workers earning \$47,476 yearly or less be eligible for overtime pay, and then index that figure to inflation. The maximum now, which hasn’t risen since 2005, is \$23,660.

If Congress won’t pass the legislation, they’ll lobby the states to do so, DeSaulnier said.

Workers and unions can come back, Norcross and the others insisted. The legislation will help them do so, and that will benefit not just the workers, but their communities and the country, he added.

Many Still Want ObamaCare Safeguards

Continued from Page 2

suit argues that the health-care law is unconstitutional after the repeal of the individual mandate last year.

The case has given midterm fodder to Democrats who have been hammering Republicans for seeking to invalidate protections for people with pre-existing con-

ditions in court.

The poll also found respondents with a personal connection to pre-existing conditions coverage. Forty-one percent of poll respondents said they were “very worried” that they or a family member will lose coverage if the Supreme Court overturns ObamaCare’s pre-existing condition protections.

UIW Headquarters Honors Employees

Workers Receive Recognition for Assorted Years of Service

Nineteen employees at UIW/SIU headquarters in Camp Springs, Maryland on July 3 were recognized for professionalism in the performance of their respective duties and dedication to the union.

Each were lauded for their respective years of service to the union by their colleagues and SIU Plans Administrator Maggie Bowen, who hosted the recognition event.

By the numbers, three employees were honored for 35 years of service; three for 30; one for 20; two for 15; four for 10 and seven for five.

Each received certificates and assorted gifts for their respective contributions.



Seafarers Plans Administrator Maggie Bowen announces the names of award recipients.



35 Years Service - (From left to right) Deborah Kleinberg, Wayne Raley and Suzanne Plourde



30 Years Service - (From left to right) Wanda Swann and Joanna Currey. Not pictured but also recognized for 30 years service was Stanford Dubin.



20 Years Service - Cynthia Green



15 Years Service - (From left to right) Christine Alexander and Justin Harley



10 Years Service - (From left to right) Dawn Taliford and Michele Buell. Also recognized for 10 years service, but not pictured were Latoya Bowie and Christopher Jones.



5 Years Service - (From left to right) Anneliese Sonon, Marchial Weaver, Michelle Hopkins, Stephanie McNulty, Lisa Glenn. Also recognized for five years of service, but not pictured were Mark Clements Jr. and Raymond LaBella, Esq.



30 Years Service - Barbara Abell and Harry Gieske Jr.



25 Years Service - Joan McGuire



20 Years Service - John Hetmanski

Paul Hall Center Showers Staffers With Accolades **Twenty-Seven Employees Land Kudos for Jobs Well Done**

Officials at the UIW-affiliated Paul Hall Center for Maritime Training and Education (PHC) on August 31 rolled out the red carpet to honor employees for their assorted years of service to the union.

Hosted by Acting PCH VP Tommy Orzechowski,

the event recognized 27 employees. Due to previous commitments, however, the center's longest tenured employee, Valarie Moore with 40 years of service, was unable to attend.

Like their counterparts at UIW/SIU headquarters

in Camp Springs, Maryland., each service award recipient received certificates and assorted gifts for their respective years of service. The certificates and giveaways were provided by the Seafarers Plans Department in both locations



15 Years Service - (From left to right) Denise Woodland, Jack Gallagher, Tushima Clayton, Robert Johnson, Gerry Boone and William Bell.



Acting Paul Hall Center VP Tommy Orzechowski, right, reads the names of service award recipients. Looking on are Seafarers Plans Administrator Maggie Bowen (left) and Minette Clark of the Seafarers Claims Department.



10 Years Service - (From left to right) Sarah Thompson, Wanda Loheed, Pa-Quita Brooks and Brenda Quade. Also reaching the 10-year service milestone, but not pictured, were Daniel Hall and Tracy Latham.



5 Years Service - (From left to right) Susan Fagan, Emily Boggs, Carla Ledman, John Wiegman IV, Jasmine Donahue, John Wiegman III, Kristen Eversberg and Jeffrey Berry.

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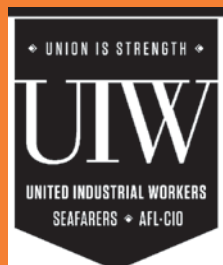
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In photo at left Cordle, left, receives the 2003 George Meany Award from then UIW National Director John Spadaro. In August 2004, photo at right, Cordle poses with then AFL-CIO Secretary-Treasurer Richard Trumka during the Ohio AFL-CIO State Convention in Columbus, Ohio. Trumka, who is now president of the AFL-CIO, served as a guest speaker during the event.

Retired Union Official Homer Cordle Loses Battle With Cancer, Passes Away at Age 68

Retired UIW International Representative Homer Cordle passed away July 26 after succumbing to cancer. The Westerville, Ohio, resident was 68 years old.

Born in Whittaker, West Virginia, Cordle graduated from Montgomery High School in Montgomery, West Virginia. He also graduated from a law enforcement academy before launching his UIW career in 1972 while employed at union-contracted Big Bear Foods in Columbus, Ohio. He worked at Big Bear until 1993, along the way serving as president, vice president and chief shop steward for his union brothers and sisters in UIW Local 21 in Columbus. He became a UIW International Representative in 1993 and remained in that post until 2005 when he retired from the union.

In addition to his contributions to the UIW, Cordle was involved in numerous service organizations and other labor groups. He served as vice president of the Columbus-Franklin County AFL-CIO and worked on several international subcommittees including ones addressing civil rights, appeals and constitutional

rights. Cordle was one of the first graduates of the Columbus-Franklin County AFL-CIO Community Services Union Counselors Program. He annually served as an official in the Columbus-Franklin County AFL-CIO's One New Toy Program.

Cordle was also active in the United Way of Central Ohio's annual campaign and the agencies it supported. A certified American Red Cross Disaster Volunteer, he helped spearhead the Ohio AFL-CIO's annual blood drive that always proved successful. As labor chair for Central Ohio's 2002 annual food drive – "Operation Feed" – Cordle was instrumental in the effort's record four million meals being provided. He was also a key figure in formulating seminars designed to get union members to the polls on Election Day.

In addition to the former groups, Cordle was an active member of several other organizations in the Columbus area including Charity Newsies, American Red Cross



Retired UIW International Representative
Homer Cordle
October 29, 1949 - July 26, 2018

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Labor Management Committee Honors Fallen Colleague

Editor's Note: The following memorial was published August 5 on the Columbus Area Labor-Management Committee blog. It is being reprinted in its entirety with the permission of the committee.

We lost a good person last week. Union leader, community service enthusiast, and Columbus Area Labor-Management Committee Board member Homer Cordle passed away after a battle with cancer. He will truly be missed.

It is difficult to list all of the things Homer did for the community. From coordinating charitable campaigns to generating support for military families, coaching youth sports, and providing assistance through the United Way (and often out of his own pocket), Homer helped countless adults and children in Franklin County. He clearly made a positive difference in peoples' lives.

I was told once that no one had provided clothing for more children than Homer. For over 20 years, his tireless efforts on behalf of the Charity Newsies campaign helped to raise funds to clothe the needy children and provide assistance to their families. He took great pride in being able to ensure no child would need a winter coat or school clothing. He was also instrumental in the One New Toy campaign to be certain children could enjoy Christmas.

Homer received numerous awards for his work, including the Recognition Award for Community Service from the United Labor Leader Council, the John Maloney Award at St. Stephen's Community House, numerous recognitions for Community Service, along with citations from the American Red Cross for organizing blood drives. He was also named Charity Newsie of the year and received the prestigious

George Meany Award from the Central Ohio Labor Council in recognition of his efforts on behalf of workers. He was a member, officer, and International Representative for the United Industrial Workers for over 45 years.

Homer's community involvement included work with the VFW, AMVETS, the American Legion, membership on the American Red Cross Disaster Services Team, the Central Ohio United Way, and membership on the board of the St. Stephen's Community House. He spearheaded the giving boxes at Hollywood Casino for United Way.

If you didn't know Homer, you truly missed out. As a member of the CALMC Board he was always supportive of our work and helped us spread the work to other unions and their members. We will miss his positive nature and good humor, but especially his desire to help others.

UIW International Representative Dies July 26

Continued from Page 6

Disaster Services, St. Stephens Community House, Veterans of Foreign Wars, American Veterans, and the American Legion.

For his dedication and devotion, Cordle over the years was the recipient of numerous awards including the CBTU Community Service Award, Charity Newsie of the Year, John Maloney Award from St. Stephen's Community House, and assorted citations from the American Red Cross and American Legion.

None, however was more notable than the highly prestigious George Meany Award, a national recognition approved by the AFL-CIO Executive Council which may be presented to anyone who has made a significant contribution to the youth of their community.

Cordle accepted the accolade in 2003 during the 44th Annual George Meany Awards Banquet in Columbus. At the time, Cordle was the first labor official to receive the highly coveted award.

"Normally, the Meany Award

is given to someone outside the labor movement who is actively involved in the local community," Cordle said during his acceptance remarks. "It's a tremendous honor for me as a union official to receive this prestigious award. The entire experience has been humbling as well as gratifying."

Cordle is survived by his wife of 46 years, Paula; one daughter, Chasity (Dave) Spiert of Westerville and son, Adam (Chrissi) Cordle of Dublin; grandchildren, Nicholas, Landon, Davide, Nikk and Taylor; great-grandchildren, Camden and Carter; brothers, Bill (Debbie) of Dunbar, West Virginia, and Darrell of Ft. Myers, Florida; sister, Judy Wheeler of Sugar Grove, Ohio; sisters-in-law, Pat King of Charleston, West Virginia, Judy Austin of Charlotte, North Carolina and Dotty Smith of Little Birch, West Virginia; and many nieces and nephews.

Funeral services for Cordle took place Aug. 1 at the Moreland Funeral Home in Westerville, Ohio. Interment followed at Northland Memory Gardens.



Cordle joined Jordan L. "Bud" Biscardo, senior director, Labor Participation Department, United Way of America, during the 42nd Annual George Meany Awards Banquet in Columbus, Ohio. Biscardo served as keynote speaker during the April 2001 event.

Gone But Not Forgotten

WILLIAM BOONE

Pensioner William Boone, 82, died June 21. A native of Philadelphia, Brother Boone joined the UIW while working at Victory Refrigeration. He went on pension in 2001 and was a resident of Mantua Township, New Jersey.

GEORGE COOK

Pensioner George Cook, 78, was found dead July 28. Born in New Jersey, Brother Cook became a union member in 1993. He spent his entire career working at Victory Refrigeration. Brother Cook went on pension in 2006 and resided in the Barrington Borough of his home state.

LEON DILLARD

Pensioner Leon Dillard, 87, passed away August 16. The Virginia native signed on with the UIW in 1969 and was employed by Plymkraft. Brother Dillard became a pensioner in 1995 and was a resident of Hampton, Virginia.

JERRE GROGAN

Pensioner Jerre Grogan, 76, died August 27. Brother Grogan joined the UIW in 1969 and worked at Victory Refrigeration. He began collecting stipends for his pension in 1981. Born in New Jersey, Brother Grogan resided in his native state.

KENNETH HELLER

Brother Kenneth Heller, 65, passed away October 7. Brother Heller donned the UIW colors in 1978 while employed with Paulsen Wire Rope. The Pennsylvania native resided in his native state in the city of Sunbury.

DEBRA IRELAND

Sister Debra Ireland, 57, died April 21. She donned the union colors in 1979 while working at Church & Dwight. Sister Ireland was born in Columbus, Ohio. She resided in her home state in the city of London.

JOSEPH JONES

Pensioner Joseph Jones, 85, passed away August

11. Born in Virginia, Brother Jones was a military veteran. He joined the UIW ranks in 1970 while working at Colonnas Shipyard. He went on pension in 1999. Brother Jones made his home in Chesapeake, Virginia.

ARCHIE KNIGHT

Pensioner Archie Knight, 80, died July 4. A native of South Carolina, Brother Knight joined the UIW ranks in 1968. He was employed at Z Norfolk Baltimore, a moving and transportation business where he worked as a vehicle operator. Brother Knight retired in 1985 and was a resident of Norfolk, Virginia.

ALFRED MANUEL

Pensioner Alfred Manuel, 87, passed away June 24. Born in New York, Brother Manuel came under the union umbrella in 1969. He worked at Milonic Metal Fabrication, Inc., and went on pension in 1982. Brother Manuel made his home in New Haven, Connecticut.

JOAN RILEY

Pensioner Joan Riley, 77, died August 18. Sister Riley joined the UIW in 1980 and worked at Colonial Beef Co. She retired and went on pension in 1995. Sister Riley was born in Pennsylvania, but made her home in Bellmawr, New Jersey.

MILFORD ROBINSON

Pensioner Milford Robinson, 67, passed away August 17. Brother Robinson donned the union colors in 2000 while working at Progressive Driver Services. The Ticonderoga, New York native went on pension in 2017. Brother Robinson made his home in Valley Falls, New York.

ORADEAN WILEY

Pensioner Oradean Wiley, 90, died May 31. Born in Live Oak, Florida, Sister Wiley signed on with the UIW in 1967. She worked at Tara Textiles (also known as Trenton Textiles) and retired in 1986. She made her home in Trenton City, New Jersey.

UIW Pensioners

Jose Almanza
Juanita's Foods
Wilmington, California

Jose Carbajal
American Casting
Hicksville, New York

Linda Carreras
Save The Queen
Long Beach, California

Graciela Dokken
Save The Queen
Paramount, California

Lan Flores
Sodexo Management, Inc.
29 Palms, California

Wanetta Foster
Bron-Shoe Co.
Columbus, Ohio

James Herrmann
Victory Refrigeration
Maple Shade, New Jersey

George Hobbs
Soda Rental Service
Deptford, New Jersey

Richanna Holford
Church & Dwight
London, Ohio

Dean Hummel
A&E Products
Mount Carmel, Pennsylvania

Randall Kniffen
Crown Cork & Seal
Abilene, Texas

Rojelio Moreno
Del Monte Corp.
Wilmington, California

Chester Napper
Armaly Brands
London, Ohio

Clifford Payne
Crown Cork & Seal
Clyde, Texas

George Reitenouer
Victory Refrigeration
Holiday, Florida

Debra Sanders
Church & Dwight
London, Ohio

Leslie Schirmacher
Save The Queen
Long Beach, California

Hector Valerio
American Casting
Northfield, New Jersey

Thomas Watkins
Franklin International
Columbus, Ohio

Guadalupe Zepeda
Save the Queen
Long Beach, California

Know Symptoms of Food Poisoning

Food poisoning symptoms may range from mild to severe and may differ depending on the germ that an individual swallows.

The most common symptoms of food poisoning are: upset stomach, stomach cramps, nausea, vomiting, diarrhea and fever. Everyone should be aware that after consuming a contaminated food or drink, it may take hours or days before you develop symptoms.

Most people have only mild illnesses, lasting a few hours to several days. However, some may need to be hospitalized as some illnesses result in long-term health problems or even death. Infections transmitted by food

can result in chronic arthritis, brain and nerve damage, and hemolytic uremic syndrome, which causes kidney failure.

Those who experience symptoms of food poisoning, such as diarrhea or vomiting, should drink plenty of fluids to prevent dehydration. People who have symptoms that are severe should see their doctor or healthcare provider.

Symptoms that are considered severe include: high fever (temperature over 101.5°F, measured orally), blood in stools, frequent vomiting that prevents keeping liquids down (which can lead to dehydration) and diarrhea that lasts more than 3 days.



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Passes Away at 68
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Members of the Save The Queen bargaining committee (photo directly above, from left) were: Gilberto Meza, Wilfredo Matamoros, Juan Carlos Amado, UIW National Director Kate Hunt, UIW Rep Lupe Murillo, Adrienne Asis, Maria Martinez and UIW Rep Laura Lopez. In the photo at right, Lopez discusses contract issues with April Sykes.

Members at Save The Queen Ratify New Contract

The nearly 400 UIW members at Save The Queen (Queen Mary) in Long Beach, California are the proud benefactors of a new three-year collective bargaining agreement.

Approved in July by an overwhelming margin, the new pact boasts an impressive array of features including annual wage hikes for tipped as well as non-tipped employees, yearly increases in pensions and the maintenance of health benefits at previously negotiated levels.

With respect to certain work rules, the new accord calls for:

- Reduced “pointing” for calling -out during special events,
- Clearing the seniority list for call-ins, and
- Maintenance of no-cost meals for employees

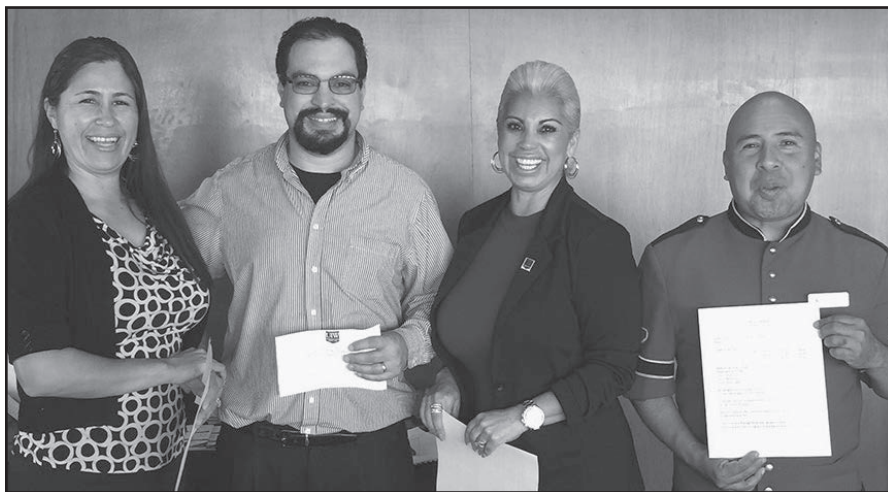
Each of the foregoing features will remain in effect for the duration of the contract. Should work requirements change going forward, representatives from the union and the company have agreed to meet to work out the specifics of implementation and potential impact on the membership prior to any changes.

“I am extremely excited about this new collective bargaining agreement, despite the complexity of negotiations,” said UIW National Director Kate Hunt, who also served on the bargaining committee that forged the new pact. “The current wage landscape in California presented everyone on the bargaining committee with some unique challenges, but thanks their willingness to negotiate in good faith and work through our differences, we were able to fashion what I believe to be a great contract

for all parties – the membership as well as the company.

“Kudos are in order for each member of our negotiating committee,” Hunt concluded. “I thank each of them for their dedication and hard work. They did a fantastic job.”

In addition to Hunt, the UIW Bargaining Committee was comprised of UIW Reps Laura Lopez and Lupe Murillo, **Gilberto Meza, Wilfredo Matamoros, Juan Carlos Amado, Adrienne Asis, and Maria Martinez.**



UIW Reps Lopez (left) and Murillo (third from left) meet with members Hilario Gonzales-Promenade (second from left) and Jesus Garcia following contract negotiations.



Jessica Schmidt, left, signed the new labor accord on behalf of Save the Queen. Looking on is Rep Murillo, second from left, Shop Steward Maria Martinez and Rep Lopez.



UIW members Lauren DiMalante and Kelly Dettmer are all smiles after reviewing the provisions of the contract.



Showing their enthusiasm for the new contract are (from left to right) Moises Gomez, David Pilchman, Ruth Mota, UIW Rep Lopez, Guadalupe King, Joaquin Pedre, Erica Quintero, David Rodriguez and Fernando Huerta.